

AGENDA ITEM NO: 3

Report To: Policy & Resources Committee Date: 25 May 2021

Report By: Interim Service Director, Report No: FIN/25/21/AP/LA

Corporate Services & Organisational Recovery

Contact Officer: Alan Puckrin Contact No: 01475 712223

Subject: Financial Update including ICT Strategy 2021/24 and Digital Strategy

2021/24

1.0 PURPOSE

1.1 The purpose of this report is to update the Committee on a range of financial governance matters and seek decisions as appropriate. Specifically the report seeks approval of the Council's ICT and Digital Strategies.

2.0 SUMMARY

- 2.1 The following report provides a summarised update on all the relevant aspects of the Policy & Resources Committee financial governance remit in line with the decision of the 7 January Policy & Resources Committee.
- 2.2 The Committee's own Budget is projecting a £686,000 underspend as at 28 February 2021 largely arising from unused contingencies. This has already been adjusted for in the March, 2021 Budget decisions.
- 2.3 The 2020/21 General Fund Budget is projecting a surplus of £2,221,000 (1.0%) as at 28 February which is an increase in underspend of £825,000 since 31 January.
- 2.4 The latest summarised position of the 2020/24 Capital Programme is that the overall 3 year programme remains within acceptable limits and that there is advancement of £4.742million (36.5%) reported for 2020/21. The overall Capital Programme has £2.775million more projects than resources which represents 3.75% of available resources and is within the Council's 5% limit.
- 2.5 Appendix 7 shows the latest position of the Council costs associated with Covid and the various funding sources including Scottish Government Grants, use of Reserves and offsetting savings. It can be seen that after factoring in the latest information including the requirement to allocate extra funding to Inverclyde Leisure over the 2020/23 period partially offset by further grants from the Scottish Government, there is a £1.260million unallocated contingency to meet the unbudgeted costs associated with Covid from 2021/22 onwards or to supplement the Covid Recovery Fund.
- 2.6 As part of the closure of the 2020/21 Year End Accounts officers are seeking approval for the creation of a number of Earmarked Reserves as set out in Section 7 and Appendix 8. Whilst work is on going in finalising the sums involved, approval by Committee would allow inclusion of the earmarked reserves in the Unaudited Accounts due to be considered by the Audit Committee on 24 June, 2021.
- 2.7 As part of the 2021/22 Revenue Budget it was noted that officers would bring back for Committee approval any requests for increases in the IJB contribution arising from inflationary pressures. Section 8 of the report provides the background to two inflationary uplift requests which have been considered by the CMT.

- 2.8 The proposed 2021/24 ICT Strategy is attached at Appendix 9. The Strategy identifies the key tasks for the 3 year period in the context of the changes in the use of ICT accelerated by the Covid Pandemic and highlights the need for increased resources which will require to be considered as part of the 2022/23 Budget. The Strategy contains an Action Plan against which progress will be reported to Committee.
- 2.9 The proposed 2021/24 Digital Strategy is attached at Appendix 10. This Strategy identifies developments in technology and provides an update on the technologies available to the Council. The challenge is to use the technology and experiences of service delivery during the Covid Pandemic to improve the quality and flexibility of service delivery to the users of Council services. Again, progress against the Action Plan will form part of the regular updates to Committee.
- 2.10 The regular 6 monthly update on contract awards has been enhanced to include Direct Awards and awards over £500,000 with the details included in Appendices 11-13. There has been significant procurement activity over this period much of it driven by time limited Scottish Government funding which has put considerable pressure on officers in client services, Legal and Procurement.

3.0 RECOMMENDATIONS

- 3.1 It is recommended that the Committee notes the projected underspends in the Policy & Resources Committee Budget and 2020/21 General Fund Budget as at 28 February, 2021 and approve the £80,000 virement from the Welfare Reforms Budget to the Anti -Poverty Budget.
- 3.2 It is recommended that the Committee notes the current position of the 2020/24 Capital Programme
- 3.3 It is recommended that the Committee agrees to allocate a further £771,000 towards funding the projected 2020/23 IL deficit and notes the current estimated unallocated contingency of £1,260,000 within the Covid Fund.
- 3.4 It is recommended that the Committee approve the creation of the new Earmarked Reserves listed in Appendix 8 as part of the 2020/21 Accounts closure process.
- 3.5 It is recommended that the Committee agree to the virement of £401,000 from the Non-Pay Inflation Contingency to the IJB to meet contract inflationary increases within Elderly Care.
- 3.6 It is recommended that the Committee approve the 2021/24 ICT and Digital Strategies and note that regular updates on progress against the Action Plans will be provided to Committee.
- 3.7 It is recommended that the Committee notes the contract award information contained in the report and Appendices 11-13.

Alan Puckrin Interim Service Director, Corporate Services & Organisational Recovery

4.0 BACKGROUND

- 4.1 On 7 January, the Policy & Resources Committee approved the Committee arrangements during the continuing and extended Covid lockdown. One decision was that whilst the Committees would continue, reports would focus on urgent business and be smaller in number.
- 4.2 The following report provides a summarised update on all the relevant aspects of the Policy & Resources Committee financial governance remit.

5.0 2020/21 BUDGET AND COVID FUND UPDATE

- 5.1 The Committee's own 2020/21 Budget position at 28 February is as follows:
 - Net of Covid costs there is a projected £686,000 underspend, an increase of £23,000 since 31 January. Underspends in the pay and non-pay inflation contingencies make up £650,000 of the underspend,
 - The Common Good Budget is projecting a £87,070 surplus and now has a £104,420 projected balance at 31 March, 2021 (Appendix 4),
 - The 2020/23 Capital Programme is within Budget with slippage of £106,000 being reported. At 31 March spend represented 96% of projected 2020/21 spend.
- 5.2 The General Fund is projecting a surplus of £2,221,000 (1.0%) as at 28 February which is an increase in underspend of £825,000 since 31 January. Appendix 5 provides the summary position. The Health & Social Care Committee is reporting an underspend of £40,000 which will be added to the IJB Reserves at 31 March, 2021.
- 5.3 Appendix 6 reflects the position of the General Fund Reserves after factoring in the use of Reserves approved at the 18 March 2021 special Council meeting to consider the 2021/23 Budget. From this it can be seen that the projected unallocated Reserves are £425,000 greater than the 2% recommended level, which due to increased budget, is now £4.0 million.
- 5.4 Earmarked Reserves are reporting slippage of 26% against planned spend in 2020/21. As at 28 February spend is £6,576,000 and projected spend to 31 March 2021 is £7,593,000.
- 5.5 The consolidated 2020/24 capital budget is £76.940 million. The restated budget for 2020/21 is £12.979 million. Committees are projecting to outturn £0.198million under budget due to slippage in SPT projects with spend to end of March of £17.164 million equating to 96.6% of projected spend for the year. In the current year net advancement of £4.742 million (36.5%) is currently being reported. This is due to advancement within the Environment & Regeneration Committee (£1.169m) and Education & Communities Committee (£3.644m) and Health & Social Care (£0.035m) offset by slippage within Policy & Resources Committee (£0.106m).
- 5.6 Over the 2020/24 period the Capital Programme is reporting a £2.775 million deficit which is 3.75% of the Budget for the same period and as such within the 5% limit agreed by the Council. The position in respect of individual Committees, including the detail of individual projects, has been reported to the relevant Service Committees.

6.0 COVID FUND UPDATE

6.1 Appendix 7 shows the latest position of the Council costs associated with Covid and the various funding sources including Scottish Government Grants, use of Reserves and offsetting savings. It can be seen that gross expenditure, including HSCP is projected to be £35.9million. This figure excludes the significant number of Business Grants administered by the Council on behalf of the Scottish Government which now exceed £23 million.

- 6.2 Within the expenditure projections there is a £771,000 increase in the sum allocated to meet the projected Inverclyde Leisure deficit over 2020/23. The increased deficit is due to the reassessment of the impact of the Level 4 lockdown which started on 26 December and which continued until well into April. This has delayed the ability of IL to generate income and despite IL accessing the furlough scheme and receiving rental income for the use of Greenock and Port Glasgow Town Halls for vaccine delivery, has resulted in the position reported. This brings the estimated extra resources set aside by the Council to support IL over 2020/23 to £4.005 million.
- 6.3 The MBWG considered the increase in funding required by IL over the period 2020/23 and agreed to recommend that the £771,000 identified be set aside from the Covid Fund and that the impact on the level of funding support to IL in the medium term be reviewed as part of future years' budgets.
- 6.4 In addition, within the figures in Appendix 7 is £4.0million allocated to the Covid Recovery Plans. A report elsewhere on the agenda provides further detail and proposals for Members to consider and request to allocate a further £500,000 from the unallocated contingency. It can be seen that there is an unallocated contingency of £1,260,000 to meet further Covid related costs.

7.0 REQUEST TO CREATE NEW EARMARKED RESERVES

- 7.1 In line with the Council's Reserves Policy, earmarked reserves are reviewed as part of the Year End Accounts preparation. This year, due to the exceptional number of grants and ongoing expenditure requirements arising from Covid, the number and value of new Earmarked Reserves it is requested to include in the Unaudited Accounts is larger than usual. Appendix 8 provides further detail. As the Accounts are still being finalised some figures may change from those shown.
- 7.2 Subject to Committee approval these earmarked reserves will be included in the Unaudited 2020/21 Accounts due to be considered by the Audit Committee on 24 June, 2021 with updates reported to the relevant Committees throughout 2021/22.

8.0 IJB INFLATIONARY UPLIFT REQUESTS

- 8.1 As part of the 2021/22 Revenue Budget it was noted that officers would bring back for Committee approval any requests for increases in the IJB contribution arising from inflationary pressures. All requests would be reported to the CMT in the first instance. The CMT have considered the 2 requests below and would recommend that Committee approve them.
- 8.2 The first proposal is for the Council to fund a 3% uplift in rates paid to external Home Care providers. This is part of an 8% uplift negotiated by officers from the HSCP supported by Legal, Procurement and Finance. The reason for the uplift being well above inflation reflects the market position during and post Covid with difficulties in employee retention and increasing costs. In return for an increase of this level HSCP will be insisting that staff travel time is paid to employees and have amended the Visit Bandings payment arrangements. The cost to the Council will be £108,000. A new Home Care contract is due to commence in April, 2022.
- 8.3 The National Care Home contract rate was ultimately agreed for one year at 3.2%. Progress on this challenging negotiation was reported to Cosla Leaders who endorsed the final sum agreed. Due to the impact of Covid it is accepted that payments to Care Home Providers will reduce in the short term but over time occupancy levels are expected to increase and could return to pre-pandemic levels. In order to smooth out the medium term budgetary pressure it is proposed that the Council meet 2% (£293,000) of the 2021/22 increase with the HSCP containing the rest. The expectation is that the IJB put any 2021/22 underspend into an Elderly Care earmarked reserve to smooth out future pressures and reduce the demands on the Council Budget.

9.0 ICT STRATEGY 2021/24 & DIGITAL STRATEGY 2021/24

- 9.1 The 2021/24 ICT & Digital Strategies are attached as Appendices 9 & 10. Both Strategies show good progress against the 2017/20 Strategy Action Plans.
- 9.2 The ICT Strategy recognises the significant impact the COVID 19 Pandemic had on the way the Council operated plus the resources and investment required to support and manage the infrastructure to provide a service to staff and customers of the Council
- 9.3 The three overarching objectives of the 2021-2024 ICT Strategy, delivering a Cloud Based platform for Office and Voice and video communications, delivering new ways of working and teaching across the corporate and school estates and maintaining levels of service and security during these transitions.
- 9.4 The Strategy illustrates how investments in applications and technologies can be used to their full extent to support new and better ways of working and deliver a stable and efficient ICT platform. The Strategy is supported by an Action Plan detailing key actions and outcomes.
- 9.5 The Digital Strategy has a wider focus and illustrates how the use of technology at every level of society has changed and the need for Council Services to be constantly challenging themselves and reviewing the possibilities new technology affords.
- 9.6 Specific Strategies are being progressed by the HSCP and Education whilst the Customer Service Strategy will continue to examine which services delivered by the Council lend themselves to on line delivery.
- 9.7 Finally, a key strand highlighted by Covid has been the need to reduce Digital Exclusion by offering facilities and support to those who cannot currently access on line services.

10.0 CONTRACT AWARDS - 1 OCTOBER to 31 MARCH 2021

- 10.1 The Policy & Resources Committee at the meeting held on 20 May 2014 agreed that six monthly reports on contract awards between £25,000 and £500,000 be submitted to the Committee by the Head of Legal & Property Services. Following a review by the CMT it has been agreed that the information should be enhanced to include contract awards over £500,000, Direct Awards, Negotiated contracts and Modifications.
- 10.2 Appendix 11 provides details of contracts awarded for the period 1 October 2020 to 31 March 2021 where the estimated price of the contract exceeds £25,000 for the supply of goods or materials/ the provision of services and where the estimated price of the contract exceeds £100,000 for the execution of works.
- 10.3 Appendix 12 provides details of direct awards; direct call-offs from frameworks; ICT negotiated contracts; and contract modifications made in the period 1 October 2020 to 31 March 2021 where the value of the contract exceeds £25,000 for the supply of goods or materials/ the provision of services
- 10.4 Appendix 13 includes, for the period 1 October 2020 to 31 March 2021, the outcome of any blacklisting protocol applications.
- 10.5 There has been significant procurement activity over this period much of it driven by time limited Scottish Government funding which has put considerable pressure on officers in client Services, Legal and Procurement. Action has been approved by the CMT to improve the capacity within the Legal and Procurement Teams and to improve overall procurement capacity within the Council.

11.0 IMPLICATIONS

11.1 Finance

Financial Implications: (One off)

| Cost Centre | Budget Heading | Budget Years | Proposed Spend this Report | Virement From | Other Comments |
|-----------------------|-------------------|-----------------|----------------------------------|------------------|--|
| Inverclyde Leisure | PtoB | 2021/23 | Up to £771k | | Estimated increased deficit funding required from the Covid Fund |

Annually Recurring Costs/ (Savings)

| Cost Centre | Budget Heading | With Effect from | Annual Net Impact | Virement From (If Applicable) | Other Comments |
|----------------------|----------------------|------------------------|----------------------|-------------------------------------|---|
| Anti Poverty | Various | 2021/22 | £80,000 | Welfare Reforms Budget | See Separate Report on the Committee Agenda |
| Non-Pay Inflation | Other Expenditure | 2021/22 | £401,000 | | Allocation to IJB to meet Elderly Care contract inflation increases |

11.2 **Legal**

There are no other legal issues arising other than those highlighted in the body of this report.

11.3 Human Resources

There are no HR issues arising from this report.

11.4 Equalities

Equalities

(a) Has an Equality Impact Assessment been carried out?

YES (see attached appendix)

NO - This report does not introduce a new policy, function or strategy or recommend a substantive change to an existing policy, function or strategy. Therefore, no Equality Impact Assessment is required

(b) Fairer Scotland Duty

If this report affects or proposes any major strategic decision:-

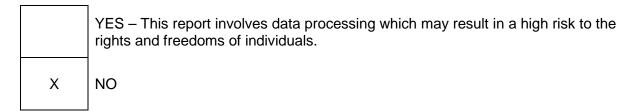
Has there been active consideration of how this report's recommendations reduce inequalities of outcome?

| YES - A w | ritte | n stateme | nt showi | ng ł | now this | report's | recommendation | ons r | educe |
|--------------|-------|-----------|----------|------|----------|----------|----------------|-------|-------|
| inequalities | of | outcome | caused | by | socio-e | conomic | disadvantage | has | been |
| completed. | | | | | | | | | |



(c) Data Protection

Has a Data Protection Impact Assessment been carried out?



11.5 Repopulation

There are no repopulation issues arising from this report.

12.0 CONSULTATIONS

12.1 The CMT support the proposals in the report.

13.0 BACKGROUND PAPERS

13.1 None

Appendix 1

POLICY & RESOURCES

REVENUE BUDGET MONITORING REPORT

CURRENT POSITION

PERIOD 11: 1st April 2020- 28th February 2021

| 2019/20 | | Approved | Revised | Projected | Projected | Percentage |
|-------------|---------------------------------|----------|----------|-----------|--------------|--------------|
| Actual £000 | SUBJECTIVE ANALYSIS | Budget | Budget | Out-turn | Over/(Under) | Over/(Under) |
| | SUBJECTIVE ANALYSIS | 2020/21 | 2020/21 | 2021/21 | Spend | |
| | | £000 | £000 | £000 | £000 | |
| 9,099 | Employee Costs | 8,746 | 8,783 | 8,828 | 45 | 0.5% |
| | Property Costs | 522 | 521 | 521 | 0 | - |
| 671 | Supplies & Services | 971 | 980 | 1,086 | 106 | 10.8% |
| 2 | Transport & Plant | 4 | 4 | 4 | 0 | - |
| 1,311 | Administration Costs | 1,317 | 1,314 | 1,130 | (184) | (14.0%) |
| 30,192 | Payments to Other Bodies | 33,845 | 33,540 | 33,249 | (291) | (0.9%) |
| (28,362) | Income | (29,000) | (29,072) | (28,774) | 298 | (1.0%) |
| 13,448 | TOTAL NET EXPENDITURE | 16,404 | 16,070 | 16,044 | (26) | (0.2%) |
| | Earmarked reserves | | (380) | (380) | 0 | |
| | Additional Funding Covid-19 | | | (660) | (660) | |
| 13,448 | Total Net Expenditure excluding | | | | | |
| | Earmarked Reserves | 16,404 | 15,690 | 15,004 | (686) | |

| 2019/20 | | Approved | Revised | Projected | Projected | Percentage |
|-------------|--------------------------------------|----------|---------|-----------|--------------|--------------|
| Actual £000 | OR IECTIVE ANALYSIS | Budget | Budget | Out-turn | Over/(Under) | Over/(Under) |
| | OBJECTIVE ANALYSIS | 2020/21 | 2020/21 | 2021/21 | Spend | |
| | | £000 | £000 | £000 | £000 | |
| 7,568 | Finance | 8,016 | 8,033 | 8,559 | 526 | 6.5% |
| 1,754 | Legal Services | 1,845 | 1,862 | 1,940 | 78 | 4.2% |
| 9,322 | Total Net Expenditure Environment, | 9,861 | 9,894 | 10,498 | 604 | 6.1% |
| | Regeneration & Resources | | | | | 0.170 |
| 1,996 | Organisational Development, Policy & | 2,087 | 2,086 | 2,136 | 50 | 2.4% |
| | Communications | | | | | 2.4 /0 |
| 1,996 | Total Net Expenditure Education, | 2,087 | 2,086 | 2,136 | 50 | |
| | Communities & Organisational | | | | | 2.4% |
| | Development | | | | | |
| 323 | Chief Executive | 321 | 321 | 329 | 8 | 2.5% |
| 1,807 | Miscellaneous | 4,135 | 3,769 | 3,081 | (688) | (18.3%) |
| 13,448 | TOTAL NET EXPENDITURE | 16,404 | 16,070 | 16,044 | (26) | (0.2%) |
| | Earmarked reserves | | (380) | (380) | 0 | • |
| | Additional Funding Covid-19 | | • | (660) | (660) | |
| 13,448 | Total Net Expenditure excluding | 16,404 | 15,690 | 15,004 | (686) | |
| | Earmarked Reserves | | | | | |

| | Approved Reserves £000 | Revised Reserves £000 | 20/21 Budget £000 | Projected Spend £000 | Projected Carry Forward £000 |
|--|------------------------------|-----------------------------|-------------------------|----------------------------|------------------------------------|
| Earmarked Reserves | 2,430 | 2,222 | 634 | 613 | 1,609 |
| Policy & Resources Overall Expenditure | 2,430 | 2,222 | 634 | 613 | 1,609 |

EARMARKED RESERVES POSITION STATEMENT

COMMITTEE: Policy & Resources

| C a t e | <u>Project</u> | <u>Lead Officer/</u> <u>Responsible Manager</u> | <u>Total</u> Funding | Phased Budget To Period 11 | Actual To Period 11 | <u>Projected</u> <u>Spend</u> | Amount to be Earmarked for 2021/22 & Beyond | <u>Lead Officer Update</u> |
|------------------|--|--|-------------------------|----------------------------|------------------------|----------------------------------|---|---|
| g o | | | 2020/21 | 2020/21 | 2020/21 | 2020/21 | <u>a beyona</u> | |
| r y | | | £000 | £000 | £000 | £000 | £000 | |
| С | Equal Pay | Steven McNab | 200 | 0 | 0 | 0 | 200 | Balance for equal pay relates to janitors tied houses and other employee Equal Pay costs and is under review on an annual basis. £621k to be written back to reserves for additional COVID funding. |
| С | Voluntary Severance Reserve - HR Support | Steven McNab | 65 | 53 | 49 | 65 | | Additional support for HR to support Trawls and associated work. Part time HR advisor & Full Time support from 04/11/19 to 31/03/21. |
| С | Digital Strategy | Alan Puckrin | 338 | 66 | 144 | 160 | 178 | KANA upgrade being progressed. Future spend to be linked to increased home/flexible working and development of on line services. |
| С | Welfare Reform - Operational | Alan Puckrin | 266 | 72 | 68 | 79 | 187 | Used for temp enhanced resources in the CSC. £92k uncommitted. |
| С | Revenue Contingency | Alan Puckrin | 63 | 30 | 20 | 22 | 41 | Subject to reports to P&R Committee. £23k remains uncomitted within future years. |
| С | Anti-Poverty Fund | Alan Puckrin | 1,090 | 369 | 178 | 227 | | Approximately £600k uncommitted and being considered as part of future anti poverty proposals. Any underspend from the recurring £1million Anti Poverty Budget to be allocated here at 31.3.21 |
| С | Resiliance & Insurance Claims - Training | Steven McNab | 25 | 0 | 5 | 5 | | Majority of training to take place in 2020/21 due to COVID 19 restrictions this year. Mental Health training. |
| С | GDPR | Anne Sinclair | 60 | 36 | 10 | 10 | | Information governance system contract awarded (2yr+1yr+1yr). Spend committed - £10k per yr. System on target to go live on 7 April 2021. Corporate training is being organised. |
| С | Promotion and Tourism | George Barbour | 50 | 0 | 0 | 20 | 0 30 | Additional resource in PR team, additional marketing, support for events etc. 2021 planned spend for an event as part of 'Scotland's Year of Food and Drink' and the creation of a regional food group to support the hospitality sector. |
| С | Peter Stanton Trust | Alan Puckrin | 25 | 0 | 25 | 25 | 0 | Sums paid to the Peter Stanton Trust. |
| С | COVID 19 - Remembrance Programme | Louise Long | 40 | 0 | 0 | 0 | | A tender was issued for the memorial benches , two bids were received which did not meet the criteria . A further tender will be issued and a report on additional benches will be prepared. Development of Covid-19 memorial ideas continues and community engagement is expected before final plans are announced. The memorial sub group therefore expect the remaining £25k to be spent in financial year 2021/22. |
| | Total Category C to E | | 2,222 | 626 | 499 | 613 | 1,609 | |

COMMITTEE: POLICY & RESOURCES

| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|--|---|-------------------|--|---------------------------|-----------------------------------|------------------------|-------------|--------------|
| <u>Project Name</u> | Est Total Cost | Actual to 31/3/20 | Approved Budget 2020/21 | Revised Est 2020/21 | Actual to 31/3/21 | Est 2021/22 | Est 2022/23 | Future Years |
| | £000 | £000 | <u>£000</u> | <u>£000</u> | £000 | £000 | £000 | |
| Environment, Regeneration & Resources | | | | | | | | |
| <u>ICT</u> | | | | | | | | |
| Storage/Backup Devices/Minor Works and Projects Rolling Replacement of PC's Whiteboard/Projector Refresh Server & Switch Replacement Programme Annual Allocation Covid - Extra 355 Laptops (300 Corporate, 55 Schools) Covid - Homeworking ICT Equipment | 50 355 30 234 521 140 120 | - | 20 40 0 123 71 160 100 | 60 0 74 0 140 | 25 58 0 65 136 120 | 295 30 160 98 | 0 0 0 | |
| ICT Total | 1,450 | 0 | 514 | 419 | 404 | 608 | 423 | 0 |
| Finance Modernisation Fund | 123 | 112 | 11 | 0 | | 0 | 11 | |
| | | | | | | | | |
| Finance Total | 123 | 112 | 11 | 0 | 0 | 0 | 11 | 0 |
| TOTAL | 4 570 | 440 | F0F | 440 | 40.4 | 600 | 40.4 | |
| TOTAL | 1,573 | 112 | 525 | 419 | 404 | 608 | 434 | 0 |

COMMON GOOD FUND

REVENUE BUDGET MONITORING REPORT 2020/21

PERIOD 11: 1st April 2020 to 28th February 2021

| | | Final Outturn 2019/20 | Approved Budget 2020/21 | Budget to Date 2020/21 | Actual to Date 2020/21 | Projected Outturn 2020/21 |
|-------------------------------------|---|-----------------------------|----------------------------|------------------------|------------------------|------------------------------|
| PROPERTY COSTS | | 32,000 | 29,000 | 26,600 | 21,510 | 27,000 |
| Repairs & Maintenance | | 4,820 | . , | ., | , | , |
| Rates | 1 | 26,090 | 19,000 | 17,400 | 21,020 | 24,000 |
| Property Insurance | | 1,090 | 1,000 | 900 | | 1,000 |
| ADMINISTRATION COSTS | | 17,110 | 7,700 | 3,600 | 9,980 | 15,200 |
| Sundries | | 10,910 | 1,500 | 1,400 | 7,780 | 9,000 |
| Commercial Rent Management Recharge | | 2,200 | 2,200 | 2,200 | 2,200 | 2,200 |
| Recharge for Accountancy | | 4,000 | 4,000 | 0 | 0 | 4,000 |
| OTHER EXPENDITURE | | 70,320 | 61,500 | 61,500 | 1,640 | 18,000 |
| Christmas Lights Switch On | | 10,500 | 10,500 | 10,500 | | 10,500 |
| Gourock Highland Games | | 29,400 | 29,400 | 29,400 | | (|
| Armistice Service | | 6,530 | 8,300 | 8,300 | 1,640 | 2,500 |
| Comet Festival | | 13,300 | 13,300 | 13,300 | | (|
| Fireworks | | 12,600 | 0 | 0 | | (|
| Bad Debt Provision | | (2,010) | | | | 5,000 |
| INCOME | | (110,250) | (121,430) | (111,400) | (144,730) | (147,270 |
| Property Rental | | (166,250) | (167,850) | (153,900) | (164,110) | (167,850 |
| Void Rents | 2 | 56,150 | 46,920 | 43,000 | 54,540 | 55,780 |
| Internal Resources Interest | | (150) | (500) | (500) | (60) | (100 |
| Disposal of Land | | | | | (35,100) | (35,100 |
| NET ANNUAL EXPENDITURE | | 9,180 | (23,230) | (19,700) | (111,600) | (87,070 |
| EARMARKED FUNDS | | 0 | 0 | 0 | 0 | 0 |
| TOTAL NET EXPENDITURE | | 9,180 | (23,230) | (19,700) | (111,600) | (87,070) |

Fund Balance as at 31st March 2020

17,350

Projected Fund Balance as at 31st March 2021

104,420

Notes:

1 Rates (Empty Properties)

Rates are currently being paid on empty properties, projection reflects current Rates levels however all historic Rates costs are being examined to ensure all appropriate empty property relief has been obtained. Any subsequent credit will be included in future reports.

2 Current Empty Properties are:

Vacant since:

12 Bay St
6 John Wood Street
10 John Wood Street
11 John Wood Street
12 John Wood Street
13 John Wood Street
14 John Wood Street
15 John Wood Street
16 John Wood Street
17 John Wood Street
18 John Wood Street
19 John Wood Street
19 John Wood Street
19 John Wood Street
19 John Wood Street
20 John Wood Street
20 John Wood Street
20 John Wood Street
30 John Wood Street
31 John Wood Street
32 John Wood Street
33 John Wood Street
34 Port Glasgow Road
35 September 2012

Policy & Resources Committee

Revenue Budget Monitoring Report

Position as at 28th February 2021

| Committee | Approved | Revised | Projected | Projected | Percentage |
|--|-----------|-----------|-----------|--------------|------------|
| | Budget | Budget | Out-turn | Over/(Under) | Variance |
| | 2020/2021 | 2020/2021 | 2020/2021 | Spend | |
| | £,000's | £,000's | £,000's | | |
| Policy & Resources | 16,406 | 15,690 | 15,004 | (686) | (4.37%) |
| Environment & Regeneration | 23,546 | 23,774 | 23,287 | (487) | (2.05%) |
| Education & Communities (Note 1) | 95,311 | 91,333 | 90,603 | (730) | (0.80%) |
| Health & Social Care | 52,289 | 52,331 | 52,291 | (40) | (0.08%) |
| Committee Sub-Total | 187,552 | 183,128 | 181,185 | (1,943) | (1.06%) |
| Loan Charges (Including SEMP) (Note 2) | 11,236 | 15,444 | 15,444 | 0 | 0.00% |
| Saving Approved yet to be allocated (Note 3) | (90) | (90) | (90) | 0 | 0.00% |
| Unbudgeted Covid Expenditure (Note 4) | 0 | 7,629 | 7,629 | 0 | 100.00% |
| Earmarked Reserves | 0 | 11,390 | 11,390 | 0 | 0.00% |
| Total Expenditure | 198,698 | 217,501 | 215,558 | (1,943) | (0.89%) |
| Financed By: General Revenue Grant/Non Domestic Rates | (166,076) | (183,939) | (184,257) | (318) | 0.17% |
| Contribution to General Fund Reserves - COVID Funding | | | | | |
| Contribution from General Reserves | 0 | (1,440) | (1,440) | 0 | 100.00% |
| Council Tax (Note 5) | (32,622) | (32,122) | (32,122) | 0 | 0.00% |
| Integration Joint Board - Contribution to Reserves | 0 | 0 | 40 | 40 | 100.00% |
| Net Expenditure | 0 | 0 | (2,221) | (2,221) | |

Note 1 - Reduction reflects loans charges and earmarked reserves.

Note 2 - Loan Charges account reduced by £400,000 to reflect reduction in Interest rates, off-set by £400,000 reduction in Internal Interest within P&R budget.

Note 3 - Corporate insurance saving yet to be allocated to Service budgets.

Note 4 - Additional COVID unbudgeted expenditure, excludes HSCP and is net of Specific Grant Support;

| 1. Policy & Resources | 1,120 |
|-------------------------------|-------|
| 2. Environment & Regeneration | 2,676 |
| 3. Education & Communities | 3,833 |
| 4. Contingency | 0 |
| 5. Unallocated | |
| | 7,629 |

Note 5 - Council Tax reflects the estimated impact in collection rates due to COVID

Appendix 6

GENERAL FUND RESERVE POSITION Position as at 28/02/21

| | £000 | £000 |
|--|-----------|---|
| Balance 31/03/20 | | 5305 |
| Projected Surplus/(Deficit) 2020/21 Contribution to/(from) General Fund Reserves Note 1 | 2221 0 | |
| | | 2221 |
| Earmarked Reserves Write Back - Approved P&R August 2020 Earmarked Reserves Write Back - Approved Full Council Dec 2020 Planned Reduction in Capital Programme | | 3285 5392 3239 |
| Planned Use of Reserves Short Term Recovery Plans approved P&R August 2020 2021/23 Budget Funding Gap Excess Covid Costs 2020/21 2021/24 Capital Programme Shortfall One Off Budget Pressures Inverclyde Jobs Recovery Plan MBWG Proposals: Barrs Brae Steps Feasibility Studies Play Area Investment Recruitment of Chief Executive | | (180) (5050) (1440) (1668) (700) (5600) (40) (90) (229) (20) |
| Projected Unallocated Balance 31/03/21 | _ | 4425 |

Minimum Reserve required is £4.0 million

Note 1 No contribution from reserves was required when setting 2020/21 Revenue Budget.

| | Total Estimated | Estimate | Estimate | Estimate |
|--|-----------------|----------------|----------|----------|
| | Cost | 2020/21 | 2021/22 | 2022/23 |
| Proposal | £'000 | £'000 | £'000 | £'000 |
| Health & Social Care Partnership - IJB Return | | | | |
| Fitzgerald Centre - Suspend Day Service. Loss of income | 162 | 162 | | |
| Hillend Respite Service- Income Loss | 57 | 57 | | |
| Homecare Commissioned Services | 350 | 350 | | |
| Homeless Centre Inverclyde Centre | 261 | 261 | | |
| 43 TFA's | 159 | 159 | | |
| Bed & Breakfast Support | 268 | 268 | | |
| Care Homes- Extra beds and sustainability payments Care Homes - Sustainability Payments | 284 | 284 | | |
| Care Homes - Sustamability Payments | 1,933 | 1,933 | | |
| PPE Cots - Council | 520 | 520 | | |
| Providers | 1,075 | 1,075 | | |
| Additional Staffing Costs across Directorate | 980 | 452 | 528 | |
| 3.3% Living Wage uplift on Care at Home Provision | 135 | 135 | | |
| Chidrens Residential Placement Costs | 986 | 586 | 400 | |
| Equipment for working from home | 100 | 100 | | |
| Temporary Childrens Unit | 230 | 230 | | |
| Young Persons Mental Health Well Being | 202 | 202 | | |
| Vulnerable Children & Young People | 387 | 308 | 79 | |
| £500 payment to HSCP employees | | | | |
| Other Expenditure Areas | 25 | 25 | | |
| Gross Expenditure before Government Grants | 8,114 | 7,107 | 1,007 | |
| Government Grants - LMP | (6,625) | (6,625) | | |
| Vulnerable Children & Young People Mental Health & Well Being £500 Payment & Admin Grant | (387) (202) | (387) (202) | | |
| Offsetting Underspends - Care Home Beds | (900) | (900) | | |
| Net Expenditure - Integrated Joint Board | 0 | (1,007) | 1,007 | |
| Education, Communities & ODHR | + | | | |
| Inverciyde Leisure | 4,005 | 1,462 | 1,745 | 798 |
| Extra Food Purchases to support deliveries/boxes etc | 255 | 255 | | |
| Payment of School Meal Grant - £25 per fortnight. | 1,407 | 1,407 | | |
| Pilot Food Pantry -Food Fund | 60 | 60 | | |
| Other Food Fund Projects | 129 | 129 | | |

| Comments |
|--|
| |
| Loss of income due to suspension of all day services |
| 6 months |
| Paying providers on planned hours for 7 months. |
| 12 months loss of rent from 26 flats due to increased voids. Hopefully offset some costs via a |
| Rent Review |
| One off cost of additional 43 flats. |
| Based on actual figures. |
| Purchase of 32 extra beds for 12 weeks |
| SG Sustainability Scheme including phased reduction to November but then increased back |
| to 100% |
| As at P11 |
| As at P11 |
| |
| £135k is additional cost of 1.1% above what was built into budget. |
| Cost of 5 residential placements part year based on new placements and £400k allowance |
| not in IJB return in 2021/22 based on Budget Pressure funding agreement. |
| |
| Costs now projected to 31st March 2021 |
| Funded by SG Grant. Underspend can be carried forward to 21/22 |
| Share of £22million SG Grant |
| 100% grant funded plus £XK Administration Grant |
| Unrealised saving |
| |
| £785k (1st £50m), £393k (Share of £25m from 2nd £50m), £200k (Share of £8m), £98k Living Wage 3.3% uplift, £3.021m from GGCH, £1.287 Winter Plan, £37k CSWO, £493k 19/20 Health . Requires further work and clarification from Health. Squared off meantime. |
| Share of £22 million Scottish Hardship Grant Fund |
| Share of £11.25million Grant |
| |
| Underspend in 20/21 Social Care Budget. |
| Assumed to be funded by Health Directorate and IJB |
| |
| |
| Based on net income loss including £20k to open Gourock Pool to end of October and £51k |
| for the opening of PG Baths from 6.10.20. Subject to May21 P&R approval |
| Provisions funded from Food Grant- £206k + £39k + £10k |
| £25/fortnight FSM payment to 31.3.21 |
| Approved 11.8.20 P&R |
| Belville Gardens Food Bags (£40k), Foodbank(£40k), HSCP Elderly Meals (£33k), |
| Fairshare(£16k). |
| \```\ |

| | Total Estimated | Estimate | Estimate | Estimate | |
|--|-----------------|----------|----------|----------|--|
| | Cost | 2020/21 | 2021/22 | 2022/23 | |
| Proposal | £'000 | £'000 | £'000 | £'000 | |
| School Holiday -Food Insecurity | 256 | 256 | | | |
| Financial Hardship Grant | 852 | 330 | 522 | | |
| Level 4 Restrictions Grant | 449 | 230 | 219 | | |
| £100 Christmas Payment to FSM Recipients | 255 | 255 | | | |
| £100 Easter Payment to FSM/ELC eligible Recipients | 297 | 297 | | | |
| Schools Digital Inclusion- Connectivity/WiFi and devices | 414 | 414 | | | |
| Schools Digital Exclusion - Devices | 435 | 435 | | | |
| Loss of Lets income | 58 | 58 | | | |
| Saving in Waivers due to reduced lets | (25) | (25) | | | |
| Saving in U19s Sport Grants | (21) | (21) | | | |
| Reduction in Travel Grants | (27) | (27) | | | |
| Music Tuition Income | 34 | 34 | | | |
| Loss of School Meal Income | 874 | 724 | 150 | | |
| Lower provision of School Meals | (585) | (485) | (100) | | |
| Reduction in School Milk Provision | (60) | (60) | | | |
| Loss of Wrapround income | 160 | 130 | 30 | | |
| Loss of Breakfast Club Income | 57 | 48 | 9 | | |
| Refunds to parents of cancelled School Trips. | 7 | 7 | | | |
| Additional School Cleaning costs | 374 | 257 | 117 | | |
| Additional ELC Cleaning costs | 50 | 35 | 15 | | |
| Allowance for Handsanitiser/PPE - Council Wide | 250 | 150 | 100 | | |
| Balance of Education Recovery Grant | 228 | 48 | 180 | | |
| Loss of library income | 80 | 60 | 20 | | |
| Supply Teachers additional costs | 333 | 303 | 30 | | |
| Public Conveniences | 5 | 5 | | | |
| Increased media resources to 30.9.20 | 11 | 11 | | | |
| Partner nurseries and childminders | 110 | 110 | | | |
| Term Time staff working over the summer | 4 | 4 | | | |
| ELC Foodbags/£25/fortnight payments | 85 | 85 | | | |
| Extra teachers & support staff-20/22 | 1,697 | 864 | 833 | | |
| Extra teachers & support staff -21/22 | 951 | | 951 | | |
| Support for Education during lockdown | 717 | 3 | 714 | | |
| Transport Safety Costs | 17 | 17 | | | |
| Net School Transport saving | (14) | (14) | | | |
| Homeworking equipment | 80 | 20 | 60 | | |
| Increased support for Health & Wellbeing of employees | 50 | 15 | 35 | | |

| count |
|--|
| Appendix 7 |
| |
| O |
| Comments |
| Reflects grant for Christmas (£161k)and Easter (£95k). |
| Share of £40million Grants - £140k iHeat, £27k Christmas Vouchers, £15k Starter Packs, |
| £26k Connectivity, £62k £100 payment wider eligibility, Balance use TBC |
| £0.50 increase in FSM payments from 26.12.20 (£69k), Your Voice (£15k) , HAC(£124k) |
| Fully funded by grant and based on actual eligible payments made |
| Estimate Funded from £16.8million Grant or Hardship Grant |
| £514k approved by Committee with £414k funded from PEF/Attainment Fund . £100k balance |
| no longer needed due to Digital Inclusion Grant |
| Share of £25million specific grant. Use approved , September E&C Committee |
| Net of saving in letting officer cost |
| Based on full year figures |
| Based on P11 |
| Based on P11 |
| Based on P11 |
| Figures to 30 June 2021. |
| Figures to 30 June 2021. |
| Based on P11 |
| Figures to 30 June 2021. Fund from 20/21 ELC Underspend |
| Estimated income loss to 31.3.21. |
| Net of insurance payouts to date |
| Covers period to 30.6.21 .Extra £220k agreed 3.12.20 for 21/22 Council to be split between |
| School cleaning, Office cleaning and PPE. Funded from £1.185m Recovery Grant |
| |
| |
| Includes allowance for 21/22. Funded from £1.185m Recovery Grant |
| Balance of £1.185m Recovery Grant. Testing £30k, Clickview £20k, utilities £15k, leaving |
| £163k unallocated |
| Basis of phased reduction in income losses |
| Costs to end of June 2021 & includes holiday pay. Funded from £1.185m Recovery Grant |
| Extra cleaning/Supervision Costs based on 6 months from August . Reviewed based on |
| actuals |
| |
| Funded from ELC underspend in 2019/20 |
| Funded from ELC underspend in 2019/20 |
| Funded from ELC underspend in 2019/20 |
| Funded by SG Grant for period to 30.6.22 |
| Funded by £60 million SG Grant in 2021/22 |
| Funded by SG £25m (Teachers) , Digital Inclusion £10m, Home Learning Support £10m |
| Funded by SG Grant |
| Based on P7 projections |
| Daseu on F7 projections |

Costs of desks/chairs etc. £18k to ICT for headsets, £3k furniture to date

Increased staffing and Occupational Health costs

| Proposal | Total Estimated Cost £'000 | Estimate 2020/21 £'000 | Estimate 2021/22 £'000 | Estimate 2022/23 £'000 |
|--|----------------------------|------------------------------|------------------------------|------------------------|
| | | | | |
| Environment, Regeneration & Resources | | | | |
| Building Services: | | | | |
| Reduction in costs due to income reduction | (27) | (27) | | |
| Reduction in Rev/ Capital income | 199 | 199 | | |
| Recovery Plans - Office Works | 179 | 179 | | |
| Loss of Property Services Fee Income | 260 | 260 | | |
| Increased Cleaning- Non School/ELC Buildings | 95 | 57 | 38 | |
| Planning income - reduction in demand | 480 | 330 | 150 | |
| Commercial Rent- Increase in Bad Debt Provision | 50 | 50 | | |
| Discretionary Business Grants | 840 | 0 | 840 | |
| 2 x Temporary Business Development Officers | 120 | 0 | 80 | 40 |
| Humanitarian Aid Centres | | _ | | |
| Software Costs | 10 | 10 | | |
| Overtime | 22 | 22 | | |
| Suspension of Parking Enforcement: | | | | |
| - Parking Charges | 304 | 186 | 118 | |
| - Parking income saving | (68) | (50) | (18) | |
| - Penalty Notices | 243 | 173 | 70 | |
| Suspension of normal Waste Collection procedures - all waste to be | | | | |
| collected via Residual Waste. | | | | |
| - Additional Cost of Landfill | 405 | 405 | | |
| - Dry Recyclates contract costs | 82 | 82 | | |
| - Loss of external income | 276 | 276 | | |
| - Extra manning, reopening of CA Sites | 20 | 20 | | |
| - Social Distancing -Extra Vehicles | 23 | 23 | | |
| - Social Distancing - Agency Drivers | 107 | 107 | | |
| - Social Distancing Employee costs 2021 | 136 | 18 | 118 | |
| - Reduced cost of landfill from reduced external income | (138) | (138) | | |
| Roads Client: | | | | |
| Reduction in income - Sales Fees and Charges | 121 | 121 | | |
| Roads Ops Unit: | | | | |
| Reduction in costs due to loss of income | (822) | (822) | | |
| Agency Drivers | 35 | 35 | | |
| Reduction in Rev/ Capital and NCI income | 1,313 | 1,313 | | |
| Vehicle Charges | (71) | (71) | | |
| Increased Burial/Cremation Income | (59) | (59) | | |
| Grounds Services Income loss etc | 22 | 22 | | |
| Payment to Care & Repair contractor | 14 | 14 | | |
| Extra EHO/Trading Standards Resources | 46 | 0 | 46 | |
| Retain HoS post to co-ordinate Covid response | 111 | 111 | | |

| | Commence |
|--------------|---|
| | |
| | |
| | |
| Based on | P11 review |
| | ks, hand sanitising units, furniture removal and £40k Property fees |
| | t of fees earned from recovery plans. |
| | 238k allowance from extra £220k agreed 3.12.20 Council |
| | P11 review and an allowance for 2021/22 |
| | Mid - Year assessment |
| | y Government Grant |
| 18 month | contracts funded from existing Earmarked Reserve |
| £5k/montl | n software costs |
| | |
| No incom | e until October 2021 |
| No admin | , cash handling maintenance |
| Issuing Po | CNs commenced mid-September but at a reduced level |
| | |
| | |
| | P5 projection |
| | ts of retendered service. Assumes 21/22 costs are built into the Budget P8 projection |
| baseu on | Po projection |
| To 31.3.2 | 1 |
| To 30.9.2 | |
| Refuse Co | ollection to 30.9.21 |
| Based on | 3 month impact |
| Inability to | earn full Capital fees and sales income |
| mability to | earn full Capital fees and sales income |
| Materials | vehicles and overtime |
| , | additional absences, mostly winter maintenance |
| Capital or | nly, largely resurfacing work |
| Reduction | in Fuel and Non routine Maintenance offset by reduced MOT income |
| | ncreased number of deaths since March |
| | vents income plus Bedding contract payment |
| | quest . Approved 17.11.20 P&R Committee |
| | om £2.9m SG Grant |
| Based on | 12 months to 31.3.21. |

Comments

Composate Everenditure

| Proposal | Total Estimated Cost £'000 | Estimate 2020/21 £'000 | Estimate 2021/22 £'000 | Estimate 2022/23 £'000 |
|--|----------------------------|------------------------------|------------------------------|------------------------|
| ICT: Additional licences and equipment to support mobile working, staff overtime | 260 | 260 | | |
| ICT: Equipment for Homeworking | 100 | 100 | | |
| Extra technicians to support School Digital Inclusion | 111 | 26 | 68 | 17 |
| Statutory Additions | 28 | 28 | | |
| Prior Years Council Tax | 0 | 0 | | |
| Scottish Welfare Fund - Crisis Grants | 447 | 297 | 150 | |
| Discretionary Housing Payments | 136 | 136 | | |
| One off saving in Central Repairs during lockdown | (50) | (50) | | |
| Reduction in Registrars Income | 22 | 22 | | |
| Administration of £130 CTR payments | 20 | | 20 | |
| Other minor Expenditure areas | 40 | 40 | | |

| Comments | |
|--|--------------|
| £48k Aventail licences plus £40k 12 month Web-ex licence for 200 hosts. A | llowance for |
| overtime over the public holidays and £160k corporate laptops. Dropped £40 | k for school |
| devices as no longer needed | |
| Docking stations, screens, keyboards, headsets etc | |
| 2 posts to 30.6.22. Funded from pressures thereafter | |
| Based on P11 monitoring | |
| Per Q3 analysis. | |
| | |
| Funded by increased Scottish Government Grant. | |
| Increased funding to support Private tenancies. Funded by SG grant | |
| Allowance based on buildings being closed and contractors unavailable | |
| Based on P11 monitoring | |
| Extra resource to manage the circa 10,000 payments | |
| Admin costs for Business Grants/ Overtime / Temporary Mortuary prep & ext | tra EP costs |

| Corporate Expenditure | | | | |
|--|----------------|--------|--------|-------|
| Council Tax, Loss of Income due to reduced collection levels | 292 | 167 | 125 | |
| Savings in Loans Charges due to reduction in interest rates | (400) | (400) | | |
| Reduction in Internal Resources Income due to low interest rates | 400 | 400 | | |
| Council Tax Reduction | 586 | 293 | 293 | |
| Council Tax - Long Term Empty Income Reduction | 40 | 40 | | |
| Flu Jab for all employees | 25 | 25 | | |
| Recovery Plans- Short Term Actions | 180 | 180 | | |
| Recovery Plans -Medium/Longer Term Actions | 4,000 | 0 | 1,500 | 2,500 |
| Unallocated Contingency | 1,260 | 0 | 1,260 | |
| Capital - cost of inflation due to delays to Contracts, increases in tendering returns and contract delivery costs . | 1,638 | 1,638 | | |
| Gross Expenditure - | 27,777 | 13,934 | 10,488 | 3,355 |
| Government Grant - Food Insecurity Ph1 | (565) | (565) | | |
| Government Grant - Food Insecurity Ph2 | (558) | (558) | | |
| Government Grant - Scottish Welfare Fund | (447) | (447) | | |
| Government Grants- DHP | (136) | (136) | | |
| Government Grant -Financial Insecurity | (852) | (852) | | |
| Government Grant - Level 4 Restrictions Support | (450) | (450) | | |
| Government Grant- FSM over Christmas & Easter Holidays | (267) (173) | (267) | | |
| Government Grant - FSM 5.1.21-29.1.21 | (1/3) | (173) | | |

Based on a 1.0% reduction in in-year collection in 2020/21 leading to a 0.5% increase in Bad Debt and 0.75% reduction in 21/22 leading to a 0.375% increase in Bad Debt Offsets cost below Reduction due to low interest rates . Projected increase in CTR funded by the Government Grant in 20/21. No specific funding in 2021/22 Based on policy relaxation to 31.8.20 Approved CMT 3.9.20, includes allowance for wider support. No spend. £80k Events, £40k Remembrance, £60k Economic Study Proposals to come to Members -Summer 2021 Balancing figure based on proposals to 25.5.21 P&R Based on restricted working practices, increased length of contract and after allowing for additional fees plus £90k increased ICT inflation costs. Figure exclude £600k initially allocated to the RAMP and £506k for Education funded from 1140hrs Grant 20/21 GRG Use of balance to be approved August P&R - Specific Grant Use approved August P&R - GRG Share of £5million & £3 million Grants - GRG Share of 2 x £20million -Specific Grant/GRG Share of 2 x£15million Grant- GRG

Share of £6.95million & £4.29 million Grants- GRG

Share of £7.057million Grant - GRG Share of £5.841 million Grant

COVID 19 - Main Area Of Expenditure/Income loss- Update May P&R

| | | | | | Appendix 7 |
|--|-----------------|-----------|----------|----------|---|
| | Total Estimated | Estimate | Estimate | Estimate | |
| | Cost | 2020/21 | 2021/22 | 2022/23 | |
| Proposal | £'000 | £'000 | £'000 | £'000 | Comments |
| Government Grant -FSM 1.3.21-31.3.21 | (115) | (115) | | | Share of £4.711m Grant. Specific Grant 2020/21 |
| Government Grant- £100 Christmas Grant- Administration | `(10) | `(10) | | | Share of £400k - GRG |
| Government Grant - £100 Christmas Payment | (255) | (255) | | | Share of £15.6million Grant - GRG |
| Government Grant - £100 Easter Payment-Administration | `(10) | `(10) | | | Share of £400k - GRG |
| Government Grant- £100 Easter Grant | (297) | (297) | | | Share of £16.8million Grant-GRG |
| Government Grant - £100 2021Summer/Christmas- Admin | `(20) | , | (20) | | Share of £800,000 Grant |
| Government Grant- Hardship Fund | (749) | (749) | , | | Share of £50million Grant- GRG |
| Government Grant - Consequentials £155m | (2,320) | (2,320) | | | Share of £155million Grant - GRG |
| Government Grant - Consequentials £49m | (734) | (734) | | | Share of £49million Grant - GRG |
| Government Grant- Income Recovery Scheme | (2,026) | (2,026) | | | Share of £90 million & £110million Grant-GRG |
| Government Grant- Registrars Overtime | (9) | (9) | | | Share of £0.6million Grant - GRG |
| Government Grant- Council Tax Reduction | (290) | (290) | | | Share of £25million funding -GRG |
| Government Grant- Low Income £130 CTR Payment | (77) | (200) | (77) | | Share of £3.82million Grant |
| Government Grant - EHO/Trading Standards | (46) | (19) | (27) | | Share of £2.9million Funding- GRG 20/21 & 21/22 |
| Government Grant- Test & Protect to 11.1.21 | (49) | (49) | (=:) | | Share of £2.872million -GRG |
| Government Grant- Test & Protect 12.1.21- 31.3.21 | (34) | (34) | | | Share of £1.995million -GRG |
| Government Grant- Test & Protect 1.4.21-30.6.21 | (39) | (0.) | (39) | | Share of £2.275million - GRG 21/22 |
| Government Grant - Self Isolation Admin | (22) | (22) | (00) | | Share of £902.5k Grant- Specific Grant |
| Government Grant- Self Isolation additional Admin | (23) | (23) | | | Share of £0.801m Grant- Specific Grant 20/21 |
| Government Grant- Business Grants Administration | (115) | (115) | | | Share of £12million Grant -GRG |
| Government Grant- Discretionary Business Grants | (840) | (840) | | | Share of £90 million Grant- GRG |
| Government Grant- School Transport | (17) | (17) | | | Share of £1.5million Grant - Capital Grant |
| Government Grant- Schools Return- Staffing | (1,296) | (1,296) | | | Share of £80 million Grant to 30.6.21 - GRG |
| Government Grant - Schools Staffing Ph2 | (401) | (401) | | | Share of £25million Grant announced 2.2.21 |
| Government Grant - School Staffing 2021/22 Term | (951) | (401) | (951) | | Share of £60million . 2021/22 GRG |
| Government Grant - Schools Return- Operational | (263) | (263) | (331) | | Share of £20million Grant - GRG |
| Government Grant- Schools Recovery Fund | (922) | (922) | | | Share of £70million- GRG |
| Government Grant- Schools Necovery Fund | (435) | (435) | | | Share of £21.4m Capital, £3.6m Revenue - Specific Grant |
| Government Grant- Schools Digital Exclusion Government Grant- Support for Remote Learning | (717) | (717) | | 1 | Share of £45million Grant- £717k in GRG 20/21 |
| Government Grant- Support for Remote Learning Government Grant- General Covid support 28.1.21 | (3,875) | (717) | (3,875) | | Share of £259 million Grant -GRG 21/22 |
| Government Grant - General Covid Support 25.1.21 Government Grant - General Covid Support 16.2.21 | (3,634) | (3,634) | (3,073) | | Share of £275 million Grant to meet Covid costs/Income loss- GRG20/21 |
| Government Grant - 2021/22 Budget Announcement | (5,034) | (3,034) | (598) | | Share of £40million Grant- GRG 21/22 |
| Gross Income | (24,780) | (19,193) | (5,587) | 0 | Share of £40hillion Grant- GNG 21/22 |
| Net Expenditure | 2.997 | (5,259) | 4.901 | 3.355 | |
| - Approximate | _,,,, | (0,200) | ., | 5,555 | |
| Other Funding | | | | | |
| Early Years Grant Underspend 19/20 | (199) | (199) | | | 2019/20 Underspend - Approved P&R Exec 16/6. |
| Early Years Grant Underspend 20/21 | (210) | (165) | (45) | | £160k Wraparound Income, £50k extra cleaning |
| Education Flexibilities (PEF/SAC) | (414) | (414) | . ' ' | | Schools Digital Inclusion - Approved P&R Exec 16/6 |
| Directorate Resources: | (***) | (' ' ') | | | |
| Schools Budget to fund School Trips | (7) | (7) | | | Approved Emergency Powers July 2020. |
| Summer Playschemes Budget to fund Food Insecurity | (66) | (66) | | | Approved P&R Exec June 2020 |
| Use of EMR to fund Business Development Posts | (120) | (120) | | | 2 Posts for 18 months funded from Bus. Dev EMR |
| T&S Budget reduction to pay for Web-ex licences | (40) | (40) | | | CMT agreed August, 2020 |
| Corporate Resources | (12) | (10) | | | |

COVID 19 - Main Area Of Expenditure/Income loss- Update May P&R

| nverc | 1 | de | , |
|-------|-----|-------|---|
| | c | ounci | ĺ |
| Annen | div | 7 | |

| Proposal | Total Estimated Cost £'000 | Estimate 2020/21 £'000 | Estimate 2021/22 £'000 | Estimate 2022/23 £'000 |
|--|----------------------------|------------------------------|------------------------------|------------------------------|
| Capital Programme contribution Reserves Approved 18.3.21 | (501) (1,440) | (501) (1,440) | | |
| | (2,997) | (2,952) | (45) | 0 |
| Balance to be Funded | 0 | (8,211) | 4,856 | 3,355 |

| Co | | |
|----|--|--|
| | | |
| | | |

Approved by 11.8.20 P&R Cttee, costs contained in existing allocations less ELC £506k Approved use of Council Reserves to meet 21/22 costs and Recovery costs

EARMARKED RESERVES POSITION STATEMENT

Proposed New Earmarked Reserves 2021/22

| Covid Covid - Hardship Fund Covid - Inverclyde Leisure Recovery | £'000 | £'000 | £'000 | CIOOO |
|---|--|--|---|------------------------|
| Covid - Hardship Fund | | | | £'000 |
| • | | | | - |
| Covid - Inverclyde Leisure Recovery | 852 | 330 | 330 | 522 |
| - | 4,005 | 1,417 | 1,417 | 2,588 |
| Covid - Extra Teachers | 833 | - | - | 833 |
| | 83 | - | - | 83 |
| | | | | 220 |
| Covid - Digital Grant | 434 80 | 371 20 | 371 20 | 220 63 60 |
| Covid - Health & Well Being (HR | | | | |
| advisor) | 50 | 15 | 15 | 35 |
| Covid - Education Recovery | 717 | 3 | 3 | 714 |
| Non-Covid | | | | |
| ELC 20/21 Specific Grant Underspend | 1,650 | - | - | 1,650 |
| | 50 | - | - | 50 |
| | 30 | - | - | 30 |
| Fund | 217 | - | - | 217 |
| | | | | |
| Roads Assessments due to parking prohibitions contained in the Transport Scotland Act 2019. Anti Poverty - Apprenticeship Programme | | | - 61 | 23 471 |
| Covid EMR PESF | 88 | _ | _ | 88 |
| Temporary Business Development Officers | 120 | _ | _ | 120 |
| Additional EHO/Trading Standards Resources | 19 | 0 | 0 | 19 |
| | 111 | 26 | 26 | 85 |
| Scottish Welfare Fund Crisis Grants | | | | 150 |
| Administration of CTR reduction | | | 20. | |
| payments | 20 | - | - | 20 |
| Buildings | 57 | 57 | 57 | 38 |
| Social Distancing - Refuse Collection | 118 | 18 | 18 | 100 |
| Discretionary Business Grants | 1198 | 212 | 212 | 986 |
| | | | | |
| Anti Poverty - Transfer to Existing EMR | 126 | 0 | 0 | 126 |
| Covid EMR Council Tax BDP Council Tax Reduction Scheme Covid Contingency Covid Contingency | 293 1109 | 0 | 0 0 | 1,109 |
| | Covid - Holiday Hunger Covid - Level 4 2nd Phase Covid - Education Support Covid - Digital Grant Covid - Desks and Equipment Covid - Health & Well Being (HR advisor) Covid - Education Recovery Non-Covid ELC 20/21 Specific Grant Underspend ASN Smoothing Reserve ASN Review - Training Anti Poverty - Community Support Fund Roads Assessments due to parking prohibitions contained in the Transport Scotland Act 2019. Anti Poverty - Apprenticeship Programme Covid EMR PESF Temporary Business Development Officers Additional EHO/Trading Standards Resources ICT Technicians to support Digital School Inclusion Scottish Welfare Fund Crisis Grants Administration of CTR reduction payments Increased Cleaning- Non School/ELC Buildings Social Distancing - Refuse Collection Discretionary Business Grants Anti Poverty - Transfer to Existing EMR Covid EMR Council Tax BDP Council Tax Reduction Scheme | Covid - Holiday Hunger Covid - Level 4 2nd Phase Covid - Education Support Covid - Digital Grant Covid - Digital Grant Covid - Desks and Equipment Covid - Health & Well Being (HR advisor) Covid - Education Recovery Non-Covid ELC 20/21 Specific Grant Underspend ASN Smoothing Reserve ASN Review - Training Anti Poverty - Community Support Fund Roads Assessments due to parking prohibitions contained in the Transport Scotland Act 2019. Anti Poverty - Apprenticeship Programme Covid EMR PESF Temporary Business Development Officers Additional EHO/Trading Standards Resources ICT Technicians to support Digital School Inclusion Scottish Welfare Fund Crisis Grants Administration of CTR reduction payments Increased Cleaning- Non School/ELC Buildings Social Distancing - Refuse Collection Discretionary Business Grants Anti Poverty - Transfer to Existing EMR Council Tax BDP | Covid - Holiday Hunger 83 - Covid - Level 4 2nd Phase 450 230 Covid - Education Support 1,185 965 Covid - Desks and Equipment 80 20 Covid - Desks and Equipment 80 20 Covid - Health & Well Being (HR advisor) 50 15 Covid - Health & Well Being (HR advisor) 50 15 Covid - Health & Well Being (HR advisor) 50 15 Covid - Health & Well Being (HR advisor) 50 15 Covid - Health & Well Being (HR advisor) 50 15 Covid - Health & Well Being (HR advisor) 50 15 Covid - Health & Well Being (HR advisor) 1,650 - ASN Recover of Training Assembly (Provided Section) 1,650 - ASN Review - Training Assembly Support 217 - Roads Assessments due to parking prohibitions contained in the Transport Social Act 2019. 23 - Road Assessments due to parking prohibitions contained in the Transport Social Metaltic Social Social Banacia Social Social Social Social Social Social Soci | Covid - Holiday Hunger |

Inverclyde Council ICT Strategy 2021 - 2024



Digital Council - Digital Service - Digital People



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- 2 Local Context
- 3 National Context
- 4 Asset Management Programme & Cloud Migration Strategy
- 5 Service Provision
- 6 Information Security

Appendices

Appendix 1 2017-2020 Action Plan Review

Appendix 2 2021 – 2024 Action Plan

Appendix 3 – Budget Summary

1 Executive Summary.

- 1.1 This document sets out Inverclyde Council's ICT Strategy for the period 2021-2024.
- 1.2 It develops and builds on the work completed in previous ICT strategies and aims to provide an efficient, responsive and innovative service based on the following Service goals:
 - Service Excellence: getting the basics right and providing reliable and stable customer service and support a flexible and resilient workforce
 - Business Focus: helping the council achieve its current and future business outcomes
 - Technology Innovation: Exploiting current assets and embracing emerging trends
 - Digital First: Improving Digital Services for customers and services
 - Enabling Service Change: Supporting services with technology enabled change including implementing a Cloud Migration programme
 - Service Agility: The ability to be flexible and responsive to business needs including responding to rapid changes to working practices
- 1.3 The Strategy document:
 - Defines the role of ICT within the Council
 - Highlights external factors driving the ICT service activities
 - Identifies the key areas to be addressed during the period of the Strategy
 - Identifies links and dependencies with other strategies, developments and services
 - Is a partner document to the 2021/24 Digital Strategy
- 1.4 The Strategy recognises the significant impact the COVID 19 Pandemic had on organisational changes, resources and investment required to support and manage the infrastructure to provide a service to staff and customers of the Council.
- 1.5 The Council's previous ICT Strategy was published in 2017 and identified Key Areas and Targets for the period 2017 2020.

It defined the main role of ICT and 4 key action areas to be delivered during the period of the report:

- Service Provision
- Information Security
- Core Systems
- Asset management

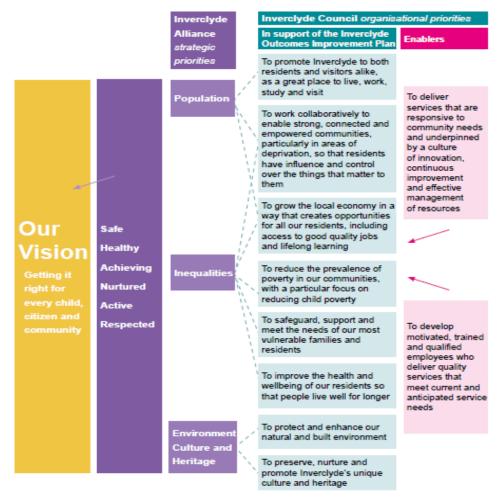
Appendix 1 shows the progress against those actions.

1.6 The Strategy supports the Council by showing how investments in applications and technologies can be used to their full extent to support new and better ways of working and deliver a stable and efficient ICT platform and is supported by an Action Plan detailing key actions and outcomes at Appendix 2.

- 1.7 There are three overarching objectives of the 2021-2024 strategy, delivering a Cloud Based platform for Office and Voice and video communications, delivering new ways of working and teaching across our corporate and school estates, maintaining levels of service and security during these transitions.
- 1.8 Key actions from the Strategy will also continue be incorporated within the Environment, Regeneration & Resources Corporate Directorate Improvement Plan and progress against the Action Plan will be reported on a regular basis to the Policy & Resources Committee.
- 1.9 The Council is committing to use current systems the life of this Strategy, however it is both accepted and anticipated that the digital landscape will continue to change significantly in the next three years.
- 1.10 In anticipation of greater collaboration between public bodies in Scotland the Council will continue to work with the Improvement Service, the Local Government Digital Office, COSLA, SOLACE and SOCITM to identify opportunities for joint and shared services where appropriate.

2 Local Context

- 2.1 Inverclyde Council and the community planning partnership, the Inverclyde Alliance, share a joint vision for Inverclyde which is 'Getting it Right for every child, citizen and community'. This vision is underpinned by shared wellbeing outcomes that the Council wants for all of Inverclyde's residents, i.e. to be Safe, Healthy, Achieving, Nurtured, Active, Respected and Responsible and Included.
- 2.2 The Inverclyde Outcomes Improvement Plan (IOIP) 2017/22 and the Inverclyde Council Corporate Plan 2018/22 set out the strategic and organisational priorities that the Council and its partners will focus on in order to deliver this Vision and the wellbeing outcomes. The diagram below shows how the Corporate Plan organisational priorities support the delivery of the strategic priorities of the Inverclyde Alliance.



2.3 The actions contained within this ICT Strategy heavily contribute to the delivery of the enabling priority, "To deliver services that are responsive to community needs and underpinned by a culture of innovation, continuous improvement and effective management of resources". It also however contributes to the delivery of several other priorities, e.g. the work in relation to the school estate supports the promotion of Inverciple as a great place to live, work study and visit and also helps to create opportunities for residents, particularly in relation to lifelong learning. In addition, by reducing

| the Council's impact on energy production and consumption the Strategy is helping to protect the local environment. |
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3 National Context

- 3.1 The Scottish Government in conjunction with COSLA has reviewed and updated the National Digital Strategy. The Government issued a discussion document: "Renewing Scotland's Full Potential in a Digital World :Updating the Digital Strategy for Scotland"
- 3.2 That document has been co-produced by Scottish Government and Scottish local government (representation from COSLA, the Local Government Digital Office and the Improvement Service). ICT Services responded to the consultation process as part of a wider forum of ICT Leads and Managers across all 32 Local Authorities and defines the Scottish Government's Principles for a Digital Nation:



On Friday March 12 2021 the Scottish Government Launched the new Strategy, the Strategy can be accessed here:

https://www.gov.scot/publications/a-changing-nation-how-scotland-will-thrive-in-a-digital-world/

3.3 The National Strategy has identified 3 key themes to align with the National Performance Framework and has identified priority themes for consultation and development:

People and Place

- No One Left Behind
- An Ethical Digital Nation
- Digital Education and Skills

A Strong Digital Economy

- Helping All Businesses to Become Digital Businesses A digital third sector
- Supporting Our Digital Technology Sector

Digital Government and Services

- Public Services Working for us all
- Transforming Government

| 3.4 | The Council's ICT Strategy, and the partner Digital Strategy aims to align with the goals set out in the refreshed National Digital Strategy for Scotland. |
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4 Asset Management Programme/ Cloud Migration Strategy/Approach to Procurement

- 4.1 The Council has a well-established Hardware Refresh Programme that delivered a modern and reliable desktop estate across both corporate and school networks. As part of savings identified during previous budget exercises, the Council had implemented a 6 year hardware refresh programme of its desktop estate.
- 4.2 Following on from the COVID 19 Pandemic and the rapid shift to home working and blended learning, the Council recognises that with this changed environment, and as more services are delivered differently, a traditional desktop environment is not suitable for all future requirements. Increased use of portable devices will allow staff to work in a more flexible manner. This has budget implications as typically a laptop or tablet will not provide an equivalent lifecycle as a desktop and costs significantly more.

| Comparative Price (April 21) | Desktop | Laptop | Increase |
|------------------------------|---------|--------|----------|
| Desktop v Laptop | £319 | £396 | 24% |

It is anticipated that following the COVID 19 response and completion of the 2021 refresh programme the balance of devices will have shifted considerable in favour of mobile enabled equipment.

| | Desktop PCs | Laptop PCs | Tablet PCs | Total |
|--------------|-------------|------------|------------|-------|
| January 2020 | 936 | 610 | 117 | 1663 |
| March 2021 | 869 | 1271 | 132 | 2272 |

A six year replacement lifecycle of a mostly laptop and tablet estate is not sustainable due to the lack of upgrade options available. The Council has targeted memory and hard drive upgrade programmes as part of the policy to "seat" it's IT assets as long as possible. While still an option on laptop devices, it is more expensive and labour intensive to add or replace hardware. A Lifecycle Assessment paper produced by National University California indicates a typical productive term of 3-4 years for a typical business laptop.

Typical Lifecycle Cost Per Device

| Device | Price (£) | Expected Lifecycle (Years) | Device Cost per year (£) |
|------------|-----------|----------------------------|--------------------------|
| Desktop PC | 319 | 6 | 53.16 |
| Laptop PC | 396 | 3 | 132 |
| Laptop PC | 396 | 4 | 99 |

4.3 As the Refresh Programme is grounded in the availability of financial resources it is recognised that given the change in the scale and nature of the estate there will need to be a significant increase in the capital resources

allocated for asset replacement from 2023/24. Based on the tables in 4.2 it is estimated that a 50% increase (£60,000) will be required in the sum allocated for the Corporate Desk Top/ Lap Top refresh from 2023/24 This will be factored into the review of the Capital Programme as part of March 2022 Budget process.

4.4 Education Services

In schools it is recognised that the way children and young people learn is changing significantly and it is imperative that way ICT is delivered changes to reflect that new approach.

- 4.5 ICT provides extensive support to the schools network and equipment. However it is clear that to carry forward the curricular objectives of Educational Services while maintaining a compliant and supportable ICT infrastructure, a specialised approach has to be undertaken and innovative solutions need to be devised.
- 4.6 It is recognised that schools have specific ICT needs, and regular meetings between ICT and Education Services maintain a close working relationship. In response to these changing needs Education Services are producing a Schools' ICT Strategy as an adjunct to the Corporate ICT & Digital Strategy documents.
- 4.7 The Strategy will identify a number of key areas to be developed however at its core is the requirement for children and young people to have access to the appropriate technologies required to support their learning in the curriculum.
- 4.8 At present the School Estates consumes 68% of the Desktop Refresh Budget. Traditionally this has been used to replace existing equipment on a like for like basis. This Education Strategy is likely to amend this and provide a more flexible approach to equipment purchasing, whilst keeping spend within existing budget limits. Education Services have implemented a working group to review ICT needs in schools in the light of lessons learned during the COVID Pandemic and will form part of the supporting evidence for the Education Services/Schools Digital Strategy.

4.9 Cloud Migration Strategy

A small number of systems, procured in the last three years, have been Cloud based and this approach will be accelerated as the Council is now in a position where a number of core system services are at a stage where renewal of hardware and licences are now required.

4.10 The significant increase in home working has required a re-evaluation of the Council's approach to Cloud base services, and aligned with the scheduled refresh of the Council's ICT and Digital Strategies it is now recommended that from a technology perspective the Council should be taking advantage of the many Cloud based services that are now available.

- 4.11 A significant challenge for the migration towards Cloud based resources is that the traditional Capital procurement model no longer applies. Vendors and suppliers are looking to build a stable income stream by switching to revenue based license models. Each supplier takes a slightly differing approach, but in general all look to either license per user or per device for each product
- 4.12 Two main areas will require attention during the lifetime of this Strategy:

1. Cloud Services

Licensing for the core desktop and server products was last renewed in 2014. The lifespan of the last supported product versions are now coming to the end of their product lifecycles. Windows 7 and Office 2013 are both being withdrawn and the Council is migrating towards Windows 10 and Office 365 across the estate. Schools were migrated in 2018 and the corporate estate will be migrated in 2021/22 as licensing and resources allow.

Included in this area as a priority will involve migrating the Council web and video conferencing service from Cisco WebEx to Microsoft Teams by September 2021 and Migrating Microsoft Exchange to a cloud based solution as part of the "onboarding" process of the Microsoft 365.

2. Voice and Call Management

The Council currently hosts all voice and call management within the data centre. The incoming lines are provided by Vodafone and this is routed via various Cisco Call Manager applications to provide extension management, voicemail and Call Centre functionality. The internal calling goes over our private network and SWAN links to the schools and other Council buildings outside of the GMB Campus. Initial costed options for Cloud based telephony have been developed following discussions with our main telephony suppliers.

There is a target of 2025 for UK communications networks to complete the closure of analogue telephony lines. The Council will aim to have completely transitioned to a replacement solution prior to the end of the 2024.

4.13 Approach To Procurement

The Council's Procurement Manual recognises Collaborative purchasing as the most efficient way to procure Goods and Services. ICT uses wherever possible National Frameworks to procure ICT Services ensuring the best value for money available by taking advantage of the "bulk buying" power of the Scottish Public Sector.

- 4.14 ICT and Procurement Services have identified, in consultation with the relevant Services, a number of core critical systems that are significantly embedded within the operational functionality of the Council where it would be prudent to negotiate a new maintenance services contract with the incumbent supplier. Approval has been sough t and given to manage these systems through negotiated contract replacements.
- 4.15 National initiatives may influence the Council's ICT future procurement strategy. In addition to existing frameworks such as SWAN, the growing availability of Cloud-based services, the role of the Improvement Service and Local Government Digital Office and other centrally-controlled procurement routes, facilitated by Corporate Procurement, will drive changes in the way the Council has traditionally procured ICT systems.
- 4.16 In order to ensure compatibility with all Council Systems a standard Technical requirements document will be included in each procurement exercise. The Council's Procurement Manual details the requirement for services to engage with ICT Services in any procurement process where there is an ICT hardware, software or services element.
- 4.17 Most Council projects start with business cases that define all costs and benefits of the proposed work. Each project should be managed within an agreed project management framework and, in order to confirm that the project has delivered the expected benefits, the final stage should be a benefits realisation exercise that measures the final, real costs incurred and the delivered benefits. These can be compared with those detailed at the project outset and the experience and lessons learned subsequently fed into future work. A 'Lessons Learned' review should take place at the end of each project.

5 Service Provision

5.1 <u>Delivering Value for Money Services</u>

ICT has a revenue budget of just over £2.3m. The Service aims to deliver a cost effective and efficient service. Operational support and service delivery costs, including running costs of equipment, are minimised and new ICT related developments and projects required by the organisation must deliver quantifiable efficiencies and benefits. Additional welcome resources and funding were allocated in response to the COVID pandemic.

5.2 ICT currently has a staff complement of 37 and supports just under 6000 desktop and laptops and just over 16000 individual user accounts across Corporate and Education networks. Additional staff have been approved to support the continued requirement to work in new ways and to support the developments set out in section 4 of the Strategy.

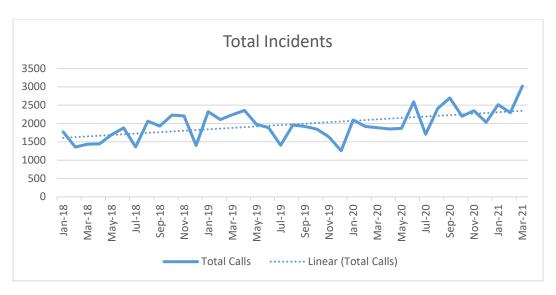
5.3 <u>Building</u> on Existing Investments

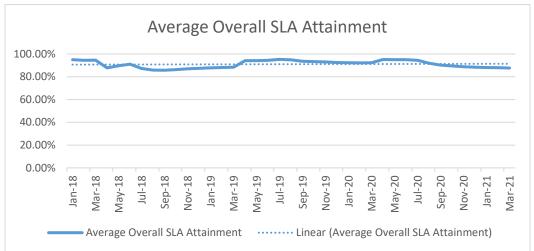
The service will, wherever possible, continue to build on and exploit previous investments. Where it is not possible to widen the use of existing systems into new service areas, the Council will continue with its established practice of procuring business solutions via Corporate Procurement and using the appropriate framework/procurement route, rather than developing these inhouse. The internal development route will only be used for tactical solutions where no cost-effective existing solution is available.

- 5.4 As the national ICT strategy of a central procurement route has established itself, there have been increasing opportunities to 'buy into' agreed solution frameworks, co-ordinated by Corporate Procurement and Scotland Excel and the Scottish Government.
- 5.5 The Council procures business solutions from a diverse range of suppliers, some of whom supply several different systems to different Council services. In order to ensure these are managed effectively, the ICT Service and Corporate Procurement liaise with the major suppliers' account managers on a regular basis via the established Supplier Management Process.

5.6 <u>Continuous Improvement</u>

Service metrics show that the overall workload is continuing to increase steadily, almost doubling over the past three years with a continuing steady upwards linear trend and in order to at least maintain the service levels/support capabilities currently delivered, the teams need to continually develop smarter ways of working.





5.7 Performance against SLA targets has been a challenge during the migration to home and remote working although the trend remains consistently around 90% for Incidents and Service Requests and the availability of systems and network services is routinely 100%; confirmation of the quality of the infrastructure in the organisation.

5.8 Service Delivery

A core function of the ICT service is to maintain and support ICT infrastructure, systems and users to ensure Council services are delivered efficiently. As a reactive support function, this aspect of the service is expected to run as efficiently as possible. The continuing use of automated software tools, established best practice and service benchmarking will ensure the service continues to evolve and is as efficient as possible, whilst remaining fit for purpose.

5.9 Systems Delivery

The delivery of Server and System infrastructure is key in supporting the efficient delivery of Council Services. Investment in key new technologies

and further development of existing systems will continue to provide a sound basis for developing new and improved customer and service facing systems.

5.10 Project Management

There is a small Project management function within ICT to support internal and service led projects. ICT managed projects are delivered in close cooperation with services, using a formal project methodology based on PRINCE2 and Agile, to ensure that the work is properly controlled and that services are able to realise business objectives and benefits.

5.11 Working with Services

Growing demands for better outcomes from joining up services means that we need to adopt new forms of digital collaboration and co-operation across agencies. This is evident in the integration of Health and Social Care and lessons learned from the increasing requirement for closer working with other partner agencies.

- 5.12 The Council will continue to work with NHS colleagues to deliver a new "patient/social care" portal which provides information across the two organisation's key systems.
- 5.13 The Council will also take advantage of the Scottish Wide Area Network (SWAN) to enable the sharing of ICT networks, Wi-Fi and equipment across the Council, NHS GGC and potentially other partners in future. This will provide flexible working options for staff from other agencies partnering with the Council. It is proposed that the Council is involved in any new procurement exercise to replace SWAN and to continue to take an active role in the management and development of the platform.
- 5.14 ICT will examine "Cloud-based" collaboration solutions as a means of providing a secure environment for cross-agency and community engagement integrating these with the common identity platform to protect data.
- 5.15 ICT will engage with Service to ensure that existing systems are being used effectively and that Services are aware of the full functionality and capabilities of existing systems such as collaboration & communication tools.
- 5.16 The projected demographic change will provide Inverclyde Council with different challenges and demands to deliver public services. To meet the growing pressures of demand on public services and to improve services, ICT will examine the opportunities digital transformation provides to support this objective.

6 Information Security

- 6.1 The Council is obliged to conform to a number of Government security controls. Therefore it is a given that compliance with these controls will form part of any technology initiatives and developments.
- 6.2 Protecting and preventing unauthorised access to our own and our customers information is critical. Officers manage access to and protection of the Council network and facilities on a continuous basis to protect sensitive information and assist the Council in maintaining compliance with a range of legislations.
- 6.3 There is a growing requirement to deal with the issues associated with Cyber Security. Alongside providing adequate levels of security for the Council's infrastructure, ICT will support the Information Governance group in dealing with the individual data management responsibilities of each employee.
- The continued emergence of, and transition to, Cloud Based technologies will have a significant impact on Council systems. However, the introduction of these has to be considered against the requirements of the various compliance and security regulations that apply to Councils and other public sector organisations. (e.g. SWAN/PSN Compliance)
- There is a wide range of supporting infrastructure and software which ICT will continue to manage, maintain and improve to ensure adequate protection to our environment, ranging from firewall and internet protection, to network and remote access security, as well as antivirus and encryption software on all necessary devices.
- 6.6 Secure connectivity with partner organisations and Scottish Government is an essential part of how we do business. The Council must therefore continue to maintain its infrastructure and security systems at an adequate level to achieve our Code of Compliance i.e. recognition of our security best practice for connection to the Public Services Network (PSN), its replacement and subsequently to our partners.
- 6.7 The potential impact on privacy of new technologies is a potential issue and as new social media products emerge and there will need to be an ongoing dialogue with relevant Council services.
- 6.8 The Council is required to comply with all national level legislation, including Freedom of Information (Scotland) Act 2002 and Data Protection Act 1998 and has agreed policies relating to Acceptable Use of ICT Systems, Records Retention and Information Classification. A training programme for all employees in data protection and information security is underway across the organisation.
- 6.9 During the period of the previous ICT Strategy the Scottish Government Launched the Cyber Resilience Scottish Public Sector Action Plan;

completion of the Cyber Essential Plus (CE+) Accreditation process was a key requirement of the plan. The Council successfully completed the assessment process and were certified on 23rd November 2018. It is anticipated that there will be a requirement to refresh this accreditation during the period of this Strategy.

6.10 An Annual Cyber and Information Security Report is presented to Policy and Resources Committee.



Appendix 1 - ICT Strategy Action Plan 2017 – 2020 Progress & Review

| Action | Action | Milestones | Success Criteria/Target Date | Outcome |
|-----------|-------------------------------|---|--|---|
| | Continuous Improvement | Review and publish updated SLA Targets | New SLAs agreed and then met. | SLAs were agreed and implemented |
| Provision | Working With Services | Regular engagement with key Services including Education, HSCP and Finance services | Deliver objectives in the Digital Strategy | Digital Strategy concluded with the implementation of new Customer Services Platform in December 2020 |
| Service | Training & Skills Development | Identify training and skills required to support the service | ICT Staff have appropriate skills & knowledge to deliver high quality services Ongoing | There have been limited external training opportunities. |

| Action | Action | Milestones | Success Criteria/Target Date | Outcome |
|-------------|-----------------------------|---|---|--|
| Security | Network and System Security | Support the Information Governance group in dealing with the individual data management responsibilities of each member of staff. | Corporate approach to data handling and electronic document management. | Information governance Steering Group have produced a number of Policy documents and user guides to ensure compliance. |
| Information | PSN Compliance | Use of industry partners to provide Security Assurance through the Penetration Test & IT Health check process. | Provision of report and implementation of recommendations | A Penetration and IT Health Check is completed annually |
| | | Maintain PSN Code of Connection compliance/accreditation | PSN Compliance Certificate Annual | PSN accreditation has been completed annually. |



| Action | Action | Milestones | Success Criteria/Target Date | Outcome |
|--------------|---|--|--|---|
| Core Systems | Review Core Systems | Engage with services to review Core Systems. Complete a full Strengths, Weaknesses, Opportunities and Threat (SWOT) review of all core systems Determine if each identified system still provides best value and appropriate functionality. | Council Systems are robust, provide best value and appropriate functionality. | Systems have been reviewed and although none have been retired, several have been migrated to new platforms. Platform upgrades completed across a range of core Services including Customer Services, Council Tax and Electronic Document Management Systems |
| 0 | Ensure that existing systems are being used effectively | Engage with services to ensure that existing systems are being used effectively. Focussing on collaboration and communication tools including the Cisco telephony systems, Cisco Jabber, JANET Video Conferencing. Evaluate Skype for Business as an alternative client. | Services have access to the tools and functions required to provide effective efficient services to customers and staff. | A number of new features and applications have been introduced. |

| Action | Action | Milestones | Success Criteria/Target Date | Outcome |
|---|----------------------------|---|---|--|
| Programme & Strategy | Hardware Refresh programme | Support requirement for children and young people to have access to the appropriate technologies required to support their learning in the curriculum | Equipment remains up to date and fit for purpose. | A continuous refresh programme has been in place. |
| management Progra Procurement Strate | Supplier management | ICT Service and Corporate Procurement liaise with the major suppliers' account managers on a regular basis via the established Supplier Management Process. | Appropriate level of supplier support and best value. | Regular supplier management meetings have been held. An updated Negotiated Contracts Report has been completed. |
| Asset m | Cloud Based Services | Investigate migration of services to Cloud based/hosted systems. | Systems delivered efficiently and within appropriate pricing structures | Strategy developed and approved 2020 and will be implemented over 2021/24 |



Appendix 2 - ICT Strategy Action Plan 2021 - 2024

| Action Area 1 | Action | Milestones | Success Criteria | Target Date | Responsibility |
|---|---|--|--|-----------------------------|---|
| Asset Management Programme & Cloud Migration Strategy | Hardware Refresh Programme reviewed to reflect new ways of working | Sufficient Funding in place Staff have the appropriate equipment to work effectively and efficiently from the most appropriate location | Sustainable refresh programme embedded Staff satisfaction surveys reflect confidence in IT Services. Line Managers are satisfied that staff have appropriate equipment | March, 2022 From 2023 | Chief Financial Officer/ICT Service Manager ICT Service Manager |
| anagement Programme & | Education Services – review services provided to schools to reflect new ways of teaching and delivery | Strategy approved and funding agreed Students and Staff have the appropriate equipment to learn in a flexible and rewarding way. | Sustainable funding model approved Feedback from Education Services reflect satisfaction in service delivery | March, 2022 From 2023 | ICT Service Manager |
| Asset Ma | Cloud Migration Strategy | Deliver Office 365 Licensing and implement initial Cloud Migration | Cloud services including MS Teams deployed to staff | From August 2021 | ICT Service Manager |
| | | Agree approach to deliver Telephony and other Communications Systems in the Cloud | Contracts awarded for new Telephony approach | March 2022 | |



| Action Area 2 | Action | Milestones | Success Criteria | Target Date | Responsibility |
|-------------------|-----------------------------|--|--|---------------------------------|------------------------|
| Service Provision | Network and System Security | Support the Information Governance group in dealing with the individual data management responsibilities of each member of staff. | Corporate approach to data handling and electronic document management. | Ongoing | ICT Service Manager |
| | PSN Compliance | Use of industry partners to provide Security Assurance through the Penetration Test & IT Health check process. Maintain PSN Code of Connection compliance/accreditation until conclusion of programme | Provision of report and implementation of recommendations PSN Compliance Certificate | Annual Compliance Process | ICT Service Manager |

| Action Area 3 | Action | Milestones | Success Criteria | Target Date | Responsibility |
|------------------|-----------------------------------|---|---|----------------|------------------------|
| | Network and System Security | Maintain a Secure Network Infrastructure | Minimise Cyber Security Incidents, | Ongoing | ICT Service Manager |
| on Security | | Support the Information Governance group in dealing with the individual data management responsibilities of each member of staff. | Corporate approach to data handling and electronic document management. | | |
| Information | Security Accreditation Compliance | Use of industry partners to provide Security Assurance through the Penetration Test & IT Health check process. | Provision of report and implementation of recommendations | Annually | ICT Service Manager |
| | | Maintain Cyber Essentials Plus and PSN Code of Connection compliance/accreditation | PSN Compliance Certificate | | |

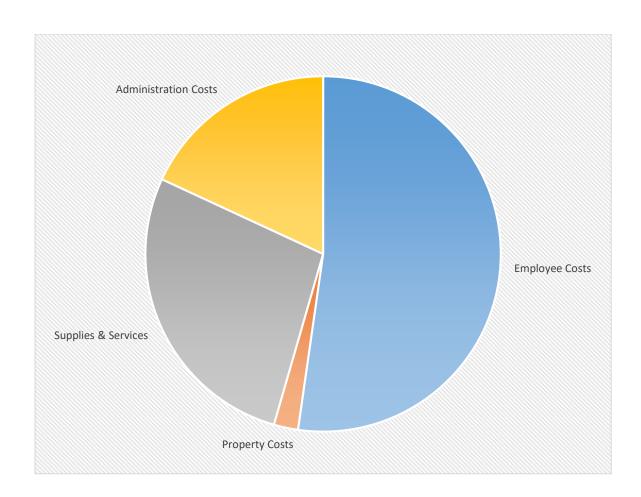


| Action Area 4 | Action | Milestones | Success Criteria | Target Date | Responsibility |
|------------------|---|--|------------------------|----------------|----------------|
| Alea 4 | | | | | |
| | Use of National Frameworks to deliver value | National frameworks the default approach fro available | Delivery of Value for | Ongoing | ICT Service |
| _ | for money services | systems and services | Money Systems and | | Manager |
| egy | | | Services | | |
| Strategy | Account Management | Meet with suppliers to review and ensure best value | Appropriate level of | Ongoing | ICT Service |
| | | and most efficient levels of delivery and support of | supplier support and | | Manager |
| ement | | systems | best value delivery | | |
| em | Project Management | Use temporary increase in Project Management | Business Cases are | 2021/23 | ICT Service |
| cur | | resources to deliver support to services in planning and | developed and | | Manager |
| Procur | | deploying projects and services | projects are delivered | | |
| | | | on time and on | | |
| | | | budget | | |



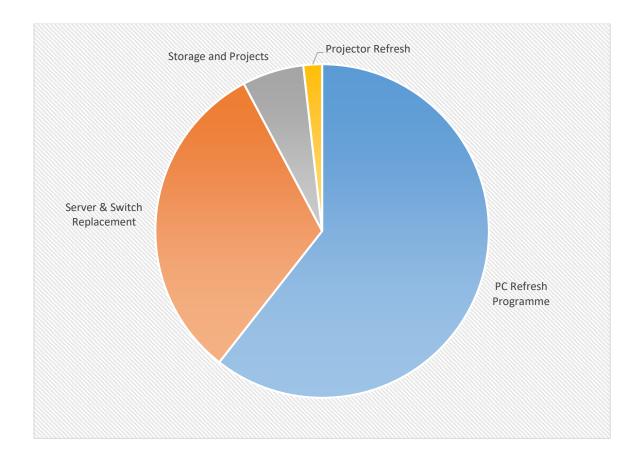
Annex 3 –Budget Summary

| <u>202</u> | 1/22 Revenue Budget (£) |
|----------------------|-------------------------|
| Employee Costs | 1,415,600 |
| Property Costs | 59,770 |
| Supplies & Services | 742,950 |
| Administration Costs | 490,220 |
| Other Expenditure | 1,800 |
| Gross Expenditure | 2,710,340 |
| Income | (406,090) |
| Net Expenditure | 2,304,250 |





| <u>2021/22 Capit</u> | al Budget (£) |
|-----------------------------|---------------|
| PC Refresh Programme | 335,000 |
| Server & Switch Replacement | 175,000 |
| Storage and Projects | 33,000 |
| Projector Refresh | 10,000 |



Inverclyde Council Digital Strategy 2021 - 2024



Digital Council - Digital Service - Digital People





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- 1 Executive Summary
- 2 Local Context
- 3 National Context
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- 5 Use of Online Services during the COVD 19 Pandemic
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- 7 Digital Services within Inverclyde Council
- 8 Action Plan Enhanced Online Services
- 9 Reporting & Review

Appendices

Appendix 1 2017-2020 Action Plan Review

Appendix 2 2021 – 2024 Action Plan



1 Executive Summary.

- 1.1 This document sets out Inverclyde Council's Digital Strategy for the period 2021 2024.
- 1.2 The Strategy develops and builds on the work completed in the Council's previous Digital Strategy and identifies a set of actions that will improve the accessibility and efficiency in the way Council employee and customers engage.
- 1.3 The Strategy aims to increase and promote the range of digital services available to employees and customers of Inverclyde Council and to exploit the opportunities digital services can achieve by:
 - Improving user experience and interaction with Council Services
 - Reducing cost to deliver services via channel shift opportunities
 - Improving efficiencies and productivity of services
- 1.4 The Strategy is viewed as being:
 - Realistic
 - Achievable
 - Pragmatic
- 1.5 The Strategy identifies and develops some key workstreams under a broad heading of "Digital Council Digital Service Digital People":
 - Channel Shift
 - Customer Access
 - Partnership Working
 - Streamlined/Integrated Services & Processes
 - Mobile & Agile Working

In particular it aims to build on the successful completion of the core system upgrade programmes identified in the 2017-2020 Digital Strategy in order to develop enhanced digital services.

- 1.7 The Strategy also considers some of the broader strategic objectives the Council wants to achieve and identifies opportunities to support the move from making things easier for citizens; to making life better for citizens.
- 1.8 The Digital Strategy recognises the significant impact of the COVID pandemic on the way the Council has been delivering services and aims to build on and learn from those experiences.
- 1.9 The resultant Action Plan in Appendix 2 contains a range of actions covering three broad themes.
 - Improved Online Services
 - Channel Shift
 - Mobile & Agile Working

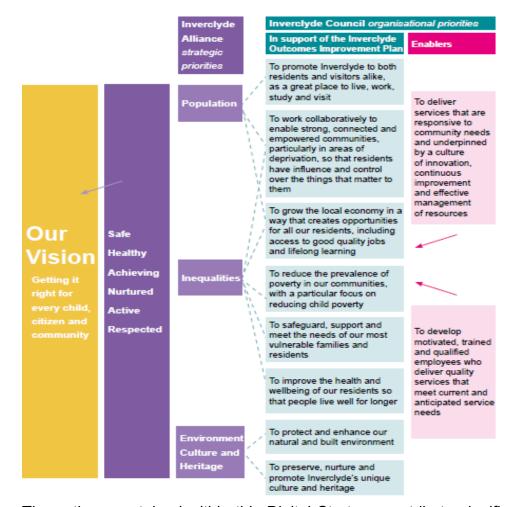


Progress against these will be reported on a regular basis to the Policy and Resources Committee.



2 Local Context

- 2.1 Inverclyde Council and the community planning partnership, the Inverclyde Alliance, share a joint vision for Inverclyde which is 'Getting it Right for every child, citizen and community'. This vision is underpinned by shared wellbeing outcomes that we want for all of Inverclyde's residents, i.e. to be Safe, Healthy, Achieving, Nurtured, Active, Respected and Responsible and Included.
- 2.2 The Inverclyde Outcomes Improvement Plan (IOIP) 2017/22 and the Inverclyde Council Corporate Plan 2018/22 set out the strategic and organisational priorities that the Council and its partners will focus on in order to deliver this Vision and the wellbeing outcomes. The diagram below shows how the Corporate Plan organisational priorities support the delivery of the strategic priorities of the Inverclyde Alliance.



2.3 The actions contained within this Digital Strategy contribute significantly to the delivery of the enabling priority, "To deliver services that are responsive to community needs and underpinned by a culture of innovation, continuous improvement and effective management of resources". It also contributes to the delivery of several other priorities, e.g. the work in relation to the school estate, the promotion of Inverclyde as a great place to live, work study and visit and also helps to create opportunities for residents, particularly in relation to lifelong learning. In addition, by reducing the Council's impact on energy



production and consumption the Strategy is helping to protect the local environment.



3 National Context

- 3.1 The Scottish Government in conjunction with COSLA has reviewed and updated the National Digital Strategy. They issued a discussion document: "Renewing Scotland's Full Potential in a Digital World :Updating the Digital Strategy for Scotland"
- 3.2 ICT Services responded to the consultation process as part of a wider forum of ICT Leads and Managers across all 32 Local Authorities and defines the Scottish Government's Principles for a Digital Nation:



3.3 On Friday March 12 2021 the Scottish Government Launched the new Strategy, the Strategy can be accessed <u>here</u>.

https://www.gov.scot/publications/a-changing-nation-how-scotland-will-thrive-in-a-digital-world/

3.4 The National Strategy has identified 3 key themes to align with the National Performance Framework and has identified priority themes for consultation and development:

People and Place - No One Left Behind, An Ethical Digital Nation, Digital Education and Skills

A Strong Digital Economy - Helping All Businesses to Become Digital Businesses, A digital third sector, Supporting Our Digital Technology Sector

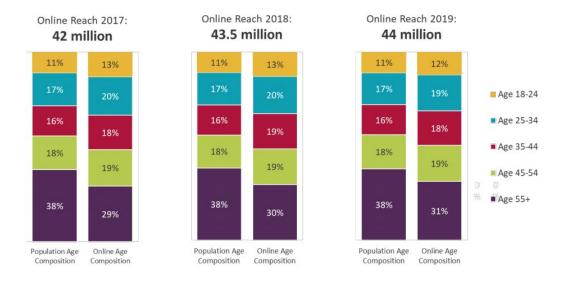
Digital Government and Services - Public Services Working for us all, Transforming Government

3.5 The Council's Digital Strategy, and the partner ICT Strategy is intended to align with the goals set out in the refreshed National Digital Strategy for Scotland.



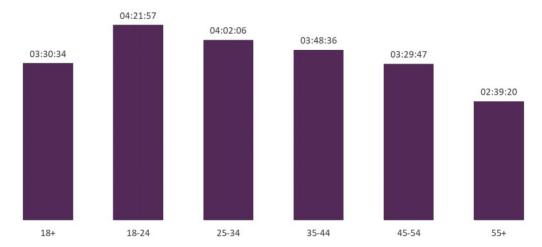
4 The Digital Landscape

4.1 The latest OFCOM Online Nation report, published in 2020 captured the changes prior to, and at the beginning of the COVID 19 lockdown. The report shows that 87% of adults aged 16+ in the UK used the internet in 2019, that 44 million adults aged 18+ accessed the internet in September 2019. As shown in the table below, younger age groups are still more likely to use the internet. Nevertheless, there has been a gradual increase in the proportion of internet users who are over-54, reflecting growing take-up among older adults:



- 4.2 Thirteen per cent of adults aged 16+ never go online, a figure that has been consistent since 2014. Older adults are more likely than average to be non-internet or Digitally Excluded (DE) users because they lack internet access and/or have low levels of digital literacy. Working-age adults (16-64s) in DE households are more than four times as likely as those in non-DE households to not use the internet (13% vs. 3%). OFCOM's 2020 Technology Tracker research suggests that 2% of households with children do not have access to the internet at home.
- 4.3 These figures show that while the direction of travel for Services remains online, there is an important demographic within communities that must be provided with alternative, non-digital access to services or the means by which to access Services digitally.
- 4.4 In September 2019 the average time spent online each day by adults aged 18+ was 3 hours 29 minutes, up from 3 hours 11 minutes in 2018. In comparison, on average, adults spent 3 hours 19 minutes watching TV on a TV set each day, and 2 hours 40 minutes listening to radio each day. Not only do a lower proportion of older people use the internet, but those who do, use it less than younger people. As expected younger adults (18-24) spend the most time online, and with each ascending age break, average time spent online declines:



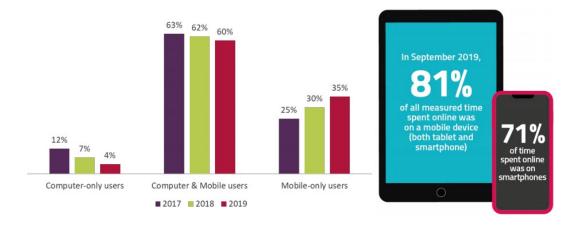


4.5 Smartphones are the most popular device for accessing the internet. Eight in ten adults aged 16+ used smartphones in 2020. In comparison, almost six in ten (57%) adults have a laptop, half (52%) have a tablet and only a quarter (24%) have a desktop PC in their households.

Smartphones are cited as the most important device for accessing the internet at home or elsewhere among all adults 16+ (60%) and this is particularly true among DE adults (66%).

Data from OFCOM show that the majority of internet users (60%) access the internet on both computers (laptop or desktop) and mobile devices (smartphones or tablets). In 2019, just 4% of internet users accessed the internet via a computer only, down from 12% in 2017.

Across the same period, the proportion who use only mobile devices has shot up: 35% of internet users accessed the internet solely via a smartphone or tablet in 2019 – a 10 percentage point increase compared to 2017. Across computers, tablets and smartphones, 71% of time spent online in September 2019 was on smartphones.



4.6 Nearly nine in ten adult internet users say they are confident going online, while almost three quarters say they are confident managing their personal data online.



In 2019, 87% of internet users aged 16 and over said they were confident in using the internet; this figure has remained broadly stable since 2014.

Internet users aged 16-24 (77%), 25-34 (64%) and 35-44 (66%) are more likely to say they are very confident compared to the average adult internet user (53%). Seven per cent of internet users say they are not confident, and this increases to a quarter (26%) among those aged 75 and over. Internet users in DE households are also more likely to say they are not confident (12%).

As in 2018, almost three-quarters of internet users (73%) say they are confident that they can manage access to their personal data online. More than a third (38%) state they are very confident, increasing to over half (54%) of 16-44 year-olds. As above, adults aged 75 or older (13%) and those in DE households (9%) are more likely than internet users overall (6%) to say they are 'not at all' confident.

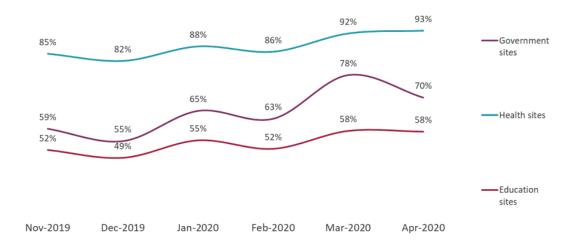
4.7 As "digital natives" age the number of citizens who do not use the internet on a regular basis, or who have issue with confidence going online will likely continue to fall and the Council must reflect this in the services it provides.



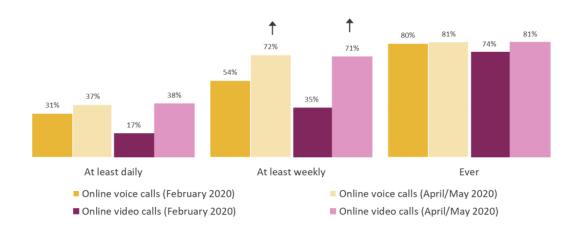
5 Use of Online Services during the COVD 19 Pandemic

5.5 OFCOM reported the importance of access to information online, demonstrated by the increased reach of education, health and government sites between January and April 2020.

Reach across education (+3 %), health (+5%) and government (+5%) sites increased between January and April 2020. In March 2020, the number of people accessing government sites rose particularly strongly:



5.6 Consumers are increasingly using services provided over the internet to communicate, including apps and websites such as WhatsApp, Facetime, Snapchat and Gmail. The use of online communication services has grown with increased mobile phone use, the availability of low-cost data plans and better connectivity, both within and outside the home—and more recently, as people have turned to online communications as a way of staying in touch during the lockdown.



5.7 The Council will need to examine how to respond to this change in behaviour and consider whether further communication channels should be made available to replace or enhance existing, phone, face to face or "one-way" online services.



6 Internet availability in Inverclyde

- 6.1 In the last 15 years a significant investment by the Scottish Government and the telecommunications companies has seen the delivery of Super-Fast Broadband to over 97% of the population of Inverclyde.
- 6.2 The Digital Scotland R100 programme aims to expand coverage to the remaining population by the end of 2025.
- 6.3 Virgin Media, as part of their "Cable My Street" programme deployed there fibre infrastructure in Kilmacolm and Gourock, expanding their already extensive network in Greenock and Port Glasgow and offering further choice for residents in these areas.
- 6.4 Free Wi-Fi is available in all of Inverclyde's public libraries. The Council and Greenock Town Centre Regeneration Forum are developing a town-centre Wi-Fi service to provide free internet access in public spaces in Greenock but with plans to expand across the area in conjunction with major public realm works planned for the Waterfront and the areas around West Blackhall Street.
- 6.5 Community Learning and Development have identified 9 Community Facilities that will have public Wi-Fi and suitable IT equipment provided for the use of residents in these key locations. Each Site will have laptops and tablets available for use for learning and training and for access to online services.

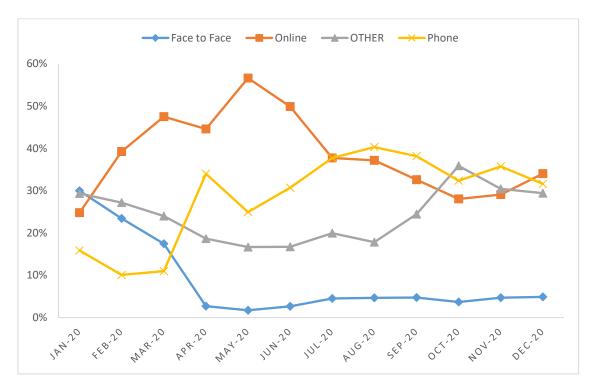


7 Digital Access within Inverclyde Council

7.1 This phase of the Council's Digital road map will develop the work completed in the previous Digital Strategy. It will build on new and updated services deployed over the past three years and aim to deliver to improved Digital Services and Access.

The Strategy has identified key themes and actions to be developed as follows:

7.2 Covid restrictions forced changes to the way many face to face interactions took place. The effective closure on the Customer Service Centre to public access plus a change at Scotland wide level to remote Death Registration will mean that Service delivery models post Covid will be different in many cases to pre-Covid. The chart below shows the change in the Customer Service Centre payment channels from January to December 2020.



7.3 As a result of the experience of the ability of customers, to adapt to changes, the Council ceased cash collection at the CSC from April 2021. This is expected to be the first of a number of channel shift opportunities to be implemented.

7.4 Channel Shift

- Increase number of services which can be made available digitally.
- Increase convenience for customers.
- Identify channels which can be closed.

Customer Access

- Improve customer ease of access to services online.
- Improve accessibility of services to all customers.
- Improve efficiency of services provided to customers.

Customer Satisfaction:

- Increase levels of customer satisfaction
- Decrease duplication of customer jobs (getting it right first time).
- Integrate customer service functions
- Reduce reputational damage or negative media coverage.
- Reduce Transaction Times
- Increase customer awareness of online and digital services.

Technology

- Centralise customer responses via IT systems.
- Improve customer communication actions tracked in real time.
- Implement Telecare/Digital first approach
- Implement and expand the use of Mobile/Flexible working
- Increase systems integration
- Improve Wi-Fi access able across estate.

Mobile & Agile Working

- Achieve efficiencies and increases in productivity through roll out of mobile / agile working across council workforce
- Review office estate to enable mobile/agile working.
- · Review Mobile Working policies and practices.

Measurable Benefits

- Create a reliable and measurable set of customer satisfaction standards through both qualitative and quantitative means.
- · Quantify financial benefits.
- 7.5 Education Services are developing a Digital Strategy for Schools that recognises that Education Services' ICT provision needs to be more flexible and not be focused solely around a classroom based learning and teaching environment, with fixed desktop computers. It identifies short, medium and long term targets that will enable a planned period of development and cultural change towards identified outcomes.
- 7.6 The Health and Social Care Partnership have developed A Digital Strategy Digital Health and the Transformation of Care. HSCP plan to engage with the public and other partners on ways to improve access to information and support within our communities by supporting education, health literacy and self-management to people to access information.



8 Action Plan – Enhanced Online Services

- 8.1 The recent upgrade to the CRM System has enhanced enhance the ability to offer online services in a much more dynamic and agile way. Along with the upgraded payment system, more "Order, Book and Pay" service will be identified and implemented.
- 8.2 The recent upgrade to the Verint Lagan CRM product will enhance the ability to offer online services in a much more dynamic and agile way. Along with the upgraded payment system, more "Order, Book and Pay" service will be identified and implemented.
- 8.3 ICT and Customer Services have identified the following service areas to be delivered during the period of the Strategy:
 - Work with suppliers to fully enable the ability of customers to book and pay for calendared and transactional services such as bulky uplifts.
 - Review and Develop additional services to be digitised or enhance existing online services to provide additional functionality
 - Enhance the range of services available vie Web-Self Service, including integration of MyAccount authentication.
 - Review and revise the range of services available via the Inverclyde
 Online smartphone "app", and determine whether it is still "fit for
 purpose" or an alternative approach should be developed for mobile
 integration with the CRM system.
- 8.4 The Council is committing to use the current CRM and associated platforms through the life of this Strategy, however it is both accepted and anticipated that the digital landscape will continue to change significantly in the next three years.
- In anticipation of greater collaboration between public bodies in Scotland the Council will continue to work with the Improvement Service, the Local Government Digital Office, COSLA, SOLACE and SOCITM to identify opportunities to work collaboratively where appropriate.



9 Reporting & Review

- 9.1 ICT Services will report against the Action Plan to the Policy and Resources Committee on a regular basis.
- 9.2 Key actions from the Strategy will also continue be incorporated within the Environment, Regeneration & Resources Corporate Directorate Improvement Plan and monitored via the Officer Digital Access Working Group.



Appendix 1 - Digital Strategy Action Plan 2017 – 2020 Progress & Review

| Action | Action | Milestones | Success Criteria | Outcome |
|-------------------|---|---|--|--|
| | Provide Improved online Services | Allow customers to book & pay for services online. Increase the range of services available via Web Self-Service | Delivery of extended range of services available. | CRM System upgraded and first services deployed |
| Focus | | Allow Council Tax administration via the Council website | | Online Council Tax System implemented |
| Customer Focus | Increase customer feedback opportunities to design, improve and promote services. Enable citizens to track and monitor progress of queries, orders, applications etc. | Enable opportunity to allow citizen to rate experiences. Conduct regular citizen surveys to gather feedback. | Increased use of Digital Channels. | Digital and ICT Services included in Staff Satisfaction Surveys |
| | | Provide training & qualification opportunities for all customer facing staff. | Improved Customer Service & satisfaction | Questions on Digital Access included in the Citizens Panel process |
| | Identify and implement agile working opportunities subject to appropriate Business Case | Produce appropriate business cases for Digital Access group consideration & implement If required. Review physical infrastructure – building layouts. | Delivery of agile working solutions for appropriate staff. | Requirement to implement home working in response to COVID 19 necessitated rapid deployment of home and remote working |
| actices | | Provide staff with full access to information online. Optimise use of existing buildings via appropriate Equipment/Access/Permissions & Hot Desk Facilities. | Improved access to Council information to all employees | systems |
| Working Practices | Review home and Mobile working Policies | Identify opportunities with ECMT | New working practices and policies introduced | Policies reviewed and updated in response to changing environment but due to be reviewed again as part of Covid Recovery. |
| | Develop a range of management and business intelligence reports and the creation of a central Customer Service dashboard of management information reports in order to improve and target service delivery. | Define specifications and identify appropriate functions to be offered. | Delivery of a range of reports and information required by services | Dashboard enhanced and reported to P&R Committee on a regular basis. |



| Action | Action | Milestones | Success Criteria | Outcome |
|----------------|--|--|---|--|
| | Implement an open Data Policy | Develop a clear policy in line with customer expectations and national developments. | Open data policy published and implemented. | Open data policy published by DPO |
| Infrastructure | Investigate further systems integration | Engage with suppliers to identify possible system integrations to allow additional services to be available to staff and customers Develop business case for presentation to Digital Access Group if appropriate. | Further systems become available online. | Updated CRM and Payment Systems implemented |
| | Consolidate and improve ICT offering in Community Facilities | Identify key access hubs & refresh equipment/improve digital access. | Reduce Digital Exclusion | Pilot scheme identified. Infrastructure installed. Awaiting public reopening of services in 2021 |



Appendix 2 - Digital Strategy Action Plan 2021 – 2024

| Action | Action | Milestones | Success Criteria | Target | Responsibility |
|-----------------------------|---|---|---|----------------------------|--|
| Area 1 | | | | Date | |
| Improved online Services | Work with suppliers to fully enable the ability of customers to book and pay for calendared and transactional services such as bulky uplifts. | Allow customers to book & pay for services online. Increase the range of services available via Web Self-Service October 2021 | Delivery of extended range of services available. | Over Strategy Period | ICT Service Manager with Heads of Service. |
| vide | Review and Develop additional services to be | Additional Services available online | Delivery of extended | Over | ICT Service |
| 2 | digitised or enhance existing online services | | range of services | Strategy | Manager with |
| ۵ | to provide additional functionality | March 2022 | available. | Period | Heads of Service |

| Action Area 2 | Action | Milestones | Success Criteria | Target Date | Responsibility |
|------------------|---|---|---|----------------------------|--|
| nnel Shift | Open new channels of communication including messaging and Social Media routes Increase convenience for customers. | The number of ways customers can interact with the council increases reflecting changes in demographics September 2022 | Delivery of extended range of services available. | 2022 | ICT Service Manager with Corporate Communication Manager |
| Cha | Identify channels which can be closed. | Review of Channels and identify if any can or should be closed April 2023 | Provide only those channels needed by customers | Over Strategy Period | ICT Service Manager with Heads of Service |



| Action Area 3 | Action | Milestones | Success Criteria | Target Date | Responsibility |
|------------------|---|--|---|---|--|
| Agile Working | As part of Organisational Recovery following the COVID 19 Pandemic, all Services to review and if necessary develop systems to allow enhanced home and remote working | Opportunities identified as part of the Business Continuity short term Recovery Actions- September,2021 Projects developed to allow greater flexible working – December,2021 Funding agreed – March,2022 | Efficiencies achieved and increases in productivity through roll out of mobile / agile working across council workforce | Business Cases developed Dec 2021 Funding approved- March, 2022 | CMT and all Heads of Service |
| Mobile & Agik | As part of Organisational Recovery following the COVID 19 Pandemic , Office layouts to reflect greater flexible/remote working | Develop Proposals for CMT consideration – October 2021 Funding considered- March,2022 Project Delivery – From 2022 | Better use of Council office estate | Funding approved 2022/23 Budget Adjustments delivered from 2022 | Head of Property Services/ ICT Service Manager |
| | As part of Organisational Recovery, ensure the appropriate policies are in place to support new ways of working | Review Mobile Working and related HR Policies by September 2021 | Staff can work safely and securely backed by appropriate policies and support | October 2021 | Head of ODHR |



| Action Area 4 | Action | Milestones | Success Criteria | Target Date | Responsibility |
|------------------|--|--|--|----------------------------|--|
| Strategies | Education Services Digital Strategy | Coordinate with Education Services to ensure provision of Digital Services to schools meets the requirement of modern learning and teaching. | Delivery of extended range of services in schools | Over Strategy Period | ICT Service Manager with Education Services |
| Other Digital | Health & Social Care Partnership Digital Strategy | Coordinate with HSCP to ensure provision and delivery of Digital Services to staff, patients and other service users that meet the needs of delivering digital Health and Social Care. | Delivery of extended range of services for staff and service users | Over Strategy Period | ICT Service Manager with HSCP |

Appendix 11

| OATE OF AWARD | TITLE | NAME OF SUCCESSFUL TENDERER | LOCATION OF SUCCESSFUL TENDERER | CONTRACT AMOUNT | CONTRACT TERM | SME YES/NO | NUMBER OF LOCAL COMPANIES WHO SUBMITTED A TENDER | CONTRAC LOTTE YES/No |
|---------------|--|--|------------------------------------|--|---------------|---------------|--|----------------------------|
| ONTRACT AWARD | OS . | | | | | | | |
| 30-Sep-20 | , , | Hub West Scotland (and CCG (Scotland) Ltd.) | Glasgow | £2,926,553 | One Off | No | None | N |
| 05-Oct-20 | (Phase 3) Port Glasgow Town Centre Improvements ENV0396 | Hillhouse Quarry Group Ltd t/a MacAsphalt | Paisley | £122,103 | One Off | Yes | None | N |
| 00.0+.20 | Solve of Obsolves Community CD0370/IT | Too Asses (Farance) lad | Irvine | Schedule of Rates Estimated £40k income (£10k per | 4 Years | Yes | None | N |
| | Sale of Obsolete Computers CP0379/IT Mini Competition under the Scottish Government National ICT Products Office Equipment Framework SP-16-013 Supply, Delivery, Installation and Maintenance Cover of Multifunctional Devices CP0350 | Tes-Amm (Europe) Ltd Konica Minolta Business Solutions (UK) Limited | Essex | annum income) Schedule of Rates - Estimated £1.4m (£276/annum) | 5 Years | No | None | No |
| | Provison of a Property Valuation Service CP0376 | Avison Young (UK) Limited | Glasgow | Schedule of Rates Estimated £300k (£60k per annum) | 5 Years | No | None | N |
| 15-Oct-20 | Replacement of 3G Synthetic Pitches, Parklea, Port Glasgow PRO0834 | Allsports Construction & Maintenance Limited | Dalkeith | £540,701 | One Off | Yes | | N |
| | Scotland Excel Dynamic Purchasing System 27-17 Treatment and Disposal of Recyclable and Residual Waste Mini Competition under Lot 10 Treatment and Recycling of MRF Outputs ENV0410 | | Newry, Co Down | Schedule of Rates Estimated £1.8 m (£450k per annum) | 4 Years | Yes | None | N |
| 16-Oct-20 | Replacement of 3G Synthetic Pitch, Inverclyde Academy, Greenock | Regen Waste Limited | Grangemouth | £213,414 | One Off | Yes | None | N |
| 29-Oct-20 | | Sportex Group Limited | | | | | | |
| 06-Nov-20 | Mini - Competition for the Provision of Road Lighting and Traffic Sign Lighting Maintenance Crown Commercial Services Framework RM1089 - Traffic Management Technology 2 Lot 9 - Street Lighting and Exterior Lighting ENV03 | Amey OW Limited | London | Schedule of Rates Estimated £1.2m (£600k per annum) | 2 Years | No | None | N |
| 11-Nov-20 | Provision of the Printing, Packaging and Distribution of Garden Waste Permits ENV0411 | PermiServ Limited | London | Schedule of Rates Estimated £44k (£11k per annum) | 4 Years | No | None | N |
| 25-Nov-20 | Supply and Delivery of Cycle Lane Defenders ENV0418 | Meon Limited | Portsmouth | £59,124 | One Off | Yes | None | N |
| 12-Jan-21 | Construction of Dedicated Cycle Track within the Town of Greenock ENV0414 | Hillhouse Quarry Group Ltd/a MacAsphalt | Paisley | £195,491 | One Off | No | None | N |

| | Mini-Competition under Scotland Excel Framework 0618 – Audio Visual | | Sunbury-On-Thames | £482,785 | One Off | No | None | N |
|-----------|---|------------------------------------|-------------------|--------------------|---------|-----|------|---|
| | Supply, Delivery & Installation of Active Panels | | | | | | | |
| | PRO0852 | | | | | | | |
| 04-Feb-21 | | AVMI Kinly Ltd | | | | | | |
| | A770 Traffic Signal Linking, Installation and other | , | Glasgow | £366,767 | One Off | Yes | None | N |
| 08-Feb-21 | associated works ENV0408 | Lochwynd Limited | 282 | | | | | |
| 11-Feb-21 | Lyle Fountain Restoration Works PRO0838 | Lost Art Limited | Wigan | £56,120 | One Off | Yes | 1 | N |
| 12-Feb-21 | DDA Pedestrian Crossings ENV0417 | Boyd Brothers (Fauldhouse) Limited | Livingston | £243,877 | One Off | Yes | None | N |
| 15-Feb-21 | William Street Toucan Crossing ENV0426 | J.H. Civil Engineering Limited | Airdrie | £244,030 | One Off | Yes | None | N |
| | | | Glasgow | Schedule of Rates | One Off | Yes | None | N |
| 16-Feb-21 | PRO0842 CSE Engineering Consultancy Services 20/024 | Harley Haddow Limited | | (Estimated £80k) | | | | |
| | | | Glasgow | Schedule of Rates | One Off | Yes | None | N |
| 18-Feb-21 | PRO0841 MEP Engineering Consultancy Services | Davie + McCulloch Ltd | | (Estimated £80k) | | | | |
| | CP0361/HSCP Provision of Community Connectors in | | Greenock | £355k (£85,000 per | 3 Years | Yes | 1 | N |
| 25-Feb-21 | Inverclyde | Inverclyde Community Care Forum | | annum) | | | | |
| | Landscaping of Former Nursery Site, Kelly Street, Greenock | | West Lothian | £190,899 | One Off | Yes | None | N |
| | PRO0828 | | | | | | | |
| 05-Mar-21 | | McLaren Plant Ltd | | | | | | |
| | | | Aberdeen | Schedule of Rates | 4 Years | Yes | None | N |
| | Mini-Competition under Lot 1 (Option B) of the Scotland | | | Estimated £208k | | | | |
| | Excel Framework 0816 Organic Waste | | | (£52k per annum) | | | | |
| | Provision of a Food Waste Processing Service for the | | | | | | | |
| | period from 01 July 2021 until 30 June 2023 (with an | | | | | | | |
| | option for Inverclyde Council to extend until 30 June 2024 | | | | | | | |
| | and a further option for Inverciyde Council to extend until | | | | | | | |
| | 30 June 2025) ENV0438 | | | | | | | |
| 24-Mar-21 | | Keenan (Recycling) Limited | | | | | | |

Appendix 12

| DATE OF AWARD | TITLE | SUPPLIER | LOCATION OF SUPPLIER | CONTRACT AMOUNT | CONTRACT TERM | SME YES/NO |
|-------------------------|--|--|----------------------|---|---------------|---------------|
| DIRECT AWARDS | | | | | | |
| 14-Oct | Provision of a Specialist Dementia Service to include day care; enhanced day sensory care services and young onset dementia services | Alzheimers Scotland Action on Dementia | Edinburgh | Schedule of Rates £432k (estimated £216k per annum) | 2 Years | No |
| 26-Oct-20 | Provision of an Integrated Children's Service | Barnardo's Services Limited | Essex | Schedule of Rates £462k (estimated £231k per annum) | 2 Years | No |
| | Provision of an Inverclyde Home Starter Pack Service | Starter Packs Inverclyde | Greenock | £75,000 (£37.5k per annum) | 2 Years | Yes |
| 15-Dec-20 | Provision of a Specific Fuel Poverty Response/Initiative Advice Service | The Wise Group | Glasgow | £40k; Year 2 £160k) | 2 Years | Yes |
| 16-Dec-20 | Provision of a Financial Advice and Information Service | Financial Fitness Resource Team | Greenock | £120,000 (£60k per annum) | 2 Years | Yes |
| | Provision of an Independent Advocacy Service for Adults | Circles Network | Warwickshire | £36,112 | 4 Months | Yes |
| DIRECT CALL OFF F | | | | | | |
| 02-Oct-20 | Detailed Design for Dunrod Road Remedial Works | SWECO UK Ltd | Leeds | -, | One Off | No |
| 16-Dec-20 | Provision of an Information Governance Management System | Computer Application Services Ltd | Edinburgh | £41,000 (£10.2k per annum) | 4 Years | Yes |
| 25-Nov-20 | Election Management System | Democracy Counts Ltd | Warrington | £48,000 (£12k per annum) | 4 Years | Yes |
| ICT NEGOTIATED C | ONTRACTS | | | | | |
| 18-Jan-21 | MFD Extension to Lease (1 st Oct 20 until 28 th February 21) | Konica Minolta | Essex | £25,626 | 5 Months | No |
| | MFD Extension to Lease (1 st Mar 20 until 30 th June 21) | Konica Minolta | Essex | £20,500 | 4 Months | No |
| MODIFICATIONS 31-Mar-21 | Contract Modification- Provision of a School Age Counselling Service | Action for Children Services Ltd | Glasgow | £180,000 | 1 Year | Yes |

Appendix 12

| DATE OF AWARD | TITLE | SUPPLIER | LOCATION OF SUPPLIER | CONTRACT AMOUNT | CONTRACT TERM | SME YES/NO |
|-------------------------|--|--|----------------------|---|---------------|---------------|
| DIRECT AWARDS | | | | | | |
| 14-Oct | Provision of a Specialist Dementia Service to include day care; enhanced day sensory care services and young onset dementia services | Alzheimers Scotland Action on Dementia | Edinburgh | Schedule of Rates £432k (estimated £216k per annum) | 2 Years | No |
| 26-Oct-20 | Provision of an Integrated Children's Service | Barnardo's Services Limited | Essex | Schedule of Rates £462k (estimated £231k per annum) | 2 Years | No |
| | Provision of an Inverclyde Home Starter Pack Service | Starter Packs Inverclyde | Greenock | £75,000 (£37.5k per annum) | 2 Years | Yes |
| 15-Dec-20 | Provision of a Specific Fuel Poverty Response/Initiative Advice Service | The Wise Group | Glasgow | £40k; Year 2 £160k) | 2 Years | Yes |
| 16-Dec-20 | Provision of a Financial Advice and Information Service | Financial Fitness Resource Team | Greenock | £120,000 (£60k per annum) | 2 Years | Yes |
| | Provision of an Independent Advocacy Service for Adults | Circles Network | Warwickshire | £36,112 | 4 Months | Yes |
| DIRECT CALL OFF F | | | | | | |
| 02-Oct-20 | Detailed Design for Dunrod Road Remedial Works | SWECO UK Ltd | Leeds | -, | One Off | No |
| 16-Dec-20 | Provision of an Information Governance Management System | Computer Application Services Ltd | Edinburgh | £41,000 (£10.2k per annum) | 4 Years | Yes |
| 25-Nov-20 | Election Management System | Democracy Counts Ltd | Warrington | £48,000 (£12k per annum) | 4 Years | Yes |
| ICT NEGOTIATED C | ONTRACTS | | | | | |
| 18-Jan-21 | MFD Extension to Lease (1 st Oct 20 until 28 th February 21) | Konica Minolta | Essex | £25,626 | 5 Months | No |
| | MFD Extension to Lease (1 st Mar 20 until 30 th June 21) | Konica Minolta | Essex | £20,500 | 4 Months | No |
| MODIFICATIONS 31-Mar-21 | Contract Modification- Provision of a School Age Counselling Service | Action for Children Services Ltd | Glasgow | £180,000 | 1 Year | Yes |

CONTRACT AWARDS - 1 OCTOBER 2020 TO 31 MARCH 2021.

Blacklisting Protocol

Outcome of any Blacklisting Protocol Applications

| NAME OF TENDERER | LOCATION OF TENDERER | TENDER PROCESS | OUTCOME |
|---------------------|-------------------------|----------------|---------|
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